## 2013

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## Minnesota Income Tax Withholding Instruction Booklet and Tax Tables

Start using this booklet Jan. 1, 2013

## e-Services for Businesses

- File and pay electronically
- Submit W-2s and 1099s electronically
- Submit contractor affidavits (IC134s) electronically
- View tutorials and informational web videos
- Sign up to receive email updates regarding withholding tax and due date notifications

You can view and print this instruction booklet, tax tables, fact sheets and forms.

Go to our website at:

#### www.revenue.state.mn.us

## MINNESOTA · REVENUE

### Forms and Fact Sheets

Withholding tax forms and fact sheets are available on our website at www.revenue.state.mn.us. Or, call 651-282-9999 or 1-800-657-3594.

Form	Title
IC134	Withholding Affidavit for Contractors
MW5	Withholding Tax Deposit/Payment Voucher
MWR	Reciprocity Exemption/Affidavit of Residency
W-4MN	Minnesota Employee Withholding Allowance/Exemption Certificate
Fact Sheet	Title
#2 & 2a	Specifications for Submitting W-2/1099s Electronically
#3	Agricultural Workers
#4	Fairs and Special Events
#5	Third Party Bulk Filers
#6	Corporate Officers
#7	Household Employees
#8	Independent Contractor or Employee?
#9	Definition of Wages
#10	New Employer Guide
#11	Nonresident Entertainer Tax
#12	Surety Deposits for Non-Minnesota Construction Contractors
#13	Construction Contracts with State and Local Government Agencies
#18	Income Tax Withholding on Payments to Independent Contractors in the Construction

 Trades
 #19 Nonresident Wage Income Assigned to Minnesota
 #20 Reciprocity

The information you provide on your tax return is private by state law. It cannot be given to others without your consent except to the IRS, other states that guarantee the same privacy and certain government units as provided by law.

## **Directory**

Withholding	
Tax Information	651-282-9999 or
(Monday-Friday, 8:00 a.m	to 4:30 p.m.) <b>1-800-657-3594</b>
	www.revenue.state.mn.us
	email: withholding.tax@state.mn.us
e-Services	www.revenue.state.mn.us 1-800-570-3329
-	www.revenue.state.mn.us nail: business.registration@state.mn.us 651-282-5225 or 1-800-657-3605
Business Tax Education	
Minnesota Relay	
Federal offices	
Internal Revenue Service (If	RS) www.irs.gov
	1-800-829-1040
Business taxes	
Forms order line	
U.S. Citizenship and Immigr	ation Services
(I-9 forms)	www.uscis.gov
	1-800-375-5283
Social Security Administration	on www.socialsecurity.gov/employer
	1-800-772-1213

#### **Minnesota state offices**

#### Check our website for the most current information

Updates may occur after this booklet is published that could affect your Minnesota withholding taxes for 2013. Check our website periodically for updates.

## What's New

#### **Interest Rate**

The 2013 interest rate is 3 percent.

#### Law Change for Individual Construction Contractors

After June 30, 2012, businesses are no longer required to withhold 2 percent from payments made to individual construction contractors. For details, go to our website and see "Law Change for Individual Construction Contractors" under the What's New tab in Withholding Tax.

#### **Get Electronic Updates**

We have a new system to keep you informed of department updates. Not only can you choose your updates by tax type, publication type, and frequency of notifications; you can sign in directly or using your social media account- Facebook, Yahoo! or Google. To subscribe, go to www. revenue.state.mn.us and click on the red envelope in the bottom right corner. If you previously subscribed to the department's listserv emails, you were automatically registered in our new system.

#### **E-Services Enhancements**

In the summer of 2012, a usability study was conducted to determine what changes were needed to further enhance our customer's experience while using the e-Services system. To preview some of the changes, go to our website and watch the e-Services Enhancements video series.

#### Website News

In May of 2012, the department launched a redesigned website. It features simple navigation, improved design, and you can follow us on Twitter, see department updates on Facebook, and subscribe to our videos on YouTube.

## **Register for a Minnesota Tax ID Number**

You must register to file withholding tax if you:

- have employees and anticipate withholding tax from their wages in the next 30 days;
- agree to withhold Minnesota taxes when you are not required to withhold;
- pay nonresident employees to do work for you in Minnesota (see "Exceptions" on page 5);
- make mining and exploration royalty payments on which you are required to withhold Minnesota taxes; or
- are a corporation with corporate officers performing services in Minnesota who will have withholding from their wages.

If you do not register before you start withholding tax, you may be assessed a \$100 penalty. To register for a Minnesota tax ID number, go to our website. If you do not have Internet access, contact Business Registration (see page 2).

*Note:* If your business currently has a Minnesota tax ID number for other Minnesota taxes, you can add a withholding tax account to your number. To update your business information, log into e-Services or contact Business Registration (see page 2).

## **Employers Using Payroll Services**

As an employer, you are responsible to ensure your returns are filed and payments are made on time even if you contract with a payroll service company. We are required to notify you of any underpayment on your withholding account. If you receive a notice, work with your payroll service to decide which of you will contact us to correct your account.

Payroll service companies (third party bulk filers) must register with the department and give us a list of clients for whom they provide tax services. They are required to electronically remit to us any tax they collect from clients. For details, see Fact Sheet 5.

If our records show you use a payroll service, your payments must be made electronically.

*Note:* You can call our withholding tax information line (see page 2) during business hours to verify your account information.

## **Third Party Bulk Filers - Payroll Service Providers**

A third-party bulk filer—also known as a payroll service provider—is a person or company who has custody or control over another employer's funds for the purpose of filing returns and depositing tax withheld.

## Register for a Minnesota tax ID number

Both you as a third party bulk filer and each of your clients, must have a valid Minnesota tax ID number. To get a tax ID number, go to our website and click "Register for a Minnesota tax ID number" or call 651-282-5225 or 1-800-657-3605 during business hours.

#### File Returns and Deposit Tax Electronically

As a third party bulk filer, you are required to file returns, make deposits and submit Form(s) W-2 electronically using e-Services. Go to our website and login to e-Services.

When filing returns, you have the option to enter each client's filing information on-screen or send an

electronic file (in a spreadsheet format) that contains the information for your clients. Both options use the e-Services system. File layout information can be found on our website.

#### **Update Client Information**

You must provide the department with updated client information at least once per month if you have clients to add or remove. To update client information, go to our website and login to e-Services.

For additional information including registering and responsibilities, see Fact Sheet 5.

## **Withholding Requirements**

If you employ anyone who works in Minnesota or is a Minnesota resident and you are required to withhold federal income tax from the employee's wages, in most cases you are also required to withhold Minnesota income tax.

If you are not required to withhold federal income tax from the employee's wages, in most cases you are not required to withhold Minnesota income tax. The rules for determining if you are required to withhold federal taxes are in federal Circular E, IRS Publication 15 (available at www.irs.gov).

If you pay an employee—including your spouse, children, other family members, friends, students or agricultural help—to perform services for your business, withholding is required. A worker is an employee if you control what will be done and how it will be done. Any officer performing services for a corporation is an employee and their wages are subject to withholding. For details, see Fact Sheet 6.

You must withhold Minnesota income tax from the wages you pay employees and then remit the amount withheld to the department. You must withhold tax even if you pay employees in cash or give them other goods or services in exchange for working for you. Goods and services

Continued

## Withholding Requirements (continued)

are subject to Minnesota withholding tax to the same extent they are subject to federal withholding tax. For details, see Fact Sheets 9 and 10.

#### **Employee or Independent**

**Contractor.** Employers often ask us whether their workers should be treated as employees or independent contractors. It is an important question and one you want answered correctly.

The proper classification is a matter of law, not choice. The factors considered when evaluating worker classification fall into three main categories: the relationship of the parties, behavioral control and financial control.

An employer who misclassifies an employee as an independent contractor is subject to a tax equal to 3 percent (.03) of the wages paid to the employee. The employee may *not* claim the tax as a credit (withholding) on their Minnesota individual income tax return.

For details and resources to help you make the determination, see Fact Sheet 8.

#### Withhold From Income Assignable to Minnesota

Minnesota Residents. You may be required to withhold Minnesota income tax from wages paid to a Minnesota resident regardless of where the work is performed, even if the work is performed outside the United States. See information on page 6 to determine Minnesota tax to withhold.

**Residents of Another State.** If you are required to withhold federal income tax from a nonresident employee's wages for work performed

in Minnesota, in most cases, you are also required to withhold Minnesota income tax.

**Exception:** You are not required to withhold Minnesota tax if one of the following applies:

- the employee is a resident of Michigan or North Dakota and he or she meets the reciprocity agreement provisions (see "Reciprocity for Residents of Michigan or North Dakota" on this page); or
- the amount you expect to pay the employee is less than the minimum income requirement for a nonresident to file a Minnesota individual income tax return.

*Note:* Wages earned while a taxpayer was a Minnesota resident, but received when the taxpayer was a nonresident, are assignable to Minnesota and are subject to Minnesota withholding tax. Wages include all income for services performed in Minnesota, such as severance pay, equity based awards, and other non-statutory deferred compensation. For details, see "W-2 Wage Allocation" on page 16 and Fact Sheet 19.

## Reciprocity for Residents of Michigan or North Dakota.

Minnesota has income tax reciprocity agreements with the states of Michigan and North Dakota. Under the agreements, you are not required to withhold Minnesota income tax from the wages of an employee who is a resident of Michigan or North Dakota and works in Minnesota, if the employee gives you a properly completed Form MWR, *Reciprocity Exemption/Affidavit of Residency*, for the year. Each year, you must send us copies of the forms you received from your employees. Even though you are not required to withhold income tax for the reciprocity state, you are encouraged to do so as a courtesy to your employee. If the employee requests that you withhold tax for their state of residence, contact the Michigan or North Dakota revenue department for information.

For details, see Fact Sheet 20.

Interstate Carrier Companies. If you operate an interstate carrier company and have employees such as truck drivers, bus drivers or railroad workers who regularly perform assigned duties in more than one state, withhold income tax for the employee's state of residence only.

#### Interstate Air Carrier Companies.

If you operate an interstate air carrier company and have employees who perform regularly assigned duties on aircraft in more than one state, withholding is required for the state of residence as well as any state in which more than 50 percent of their compensation is earned. An employee is considered to have earned more than 50 percent of his or her compensation in any state in which scheduled flight time in that state is more than 50 percent of total scheduled flight time for the calendar year.

#### Nonresident Entertainer Tax.

Compensation paid to nonresident entertainers for performances is not subject to regular Minnesota income tax. Instead, there is a 2 percent (.02) nonresident entertainer tax on the gross compensation the entertainer or entertainment entity receives for performances in Minnesota. (Nonresident entertainer tax does not apply to residents of Michigan or North Dakota due to reciprocity agreements; see "Reciprocity" on this page.)

## Withholding Requirements (continued)

The term *entertainers* includes, but is not limited to, musicians, singers, dancers, comedians, actors, athletes and public speakers.

The law defines an *entertainment entity* as:

- an entertainer who is paid for providing entertainment as an independent contractor;
- a partnership that is paid for entertainment provided by entertainers who are partners; or
- a corporation that is paid for entertainment provided by entertainers who are shareholders of the corporation.

The person responsible for paying the entertainment entity must deduct the tax and send it to the department.

Report and pay the nonresident entertainer tax on Form ETD, *Nonresident Entertainer Tax, Promoter's Deposit Form*, by the end of the following month. File Form ETA, *Nonresident Entertainer Tax, Promoter's Annual Reconciliation*, by Feb. 28 of the following year. Do not report the nonresident entertainer tax with the income tax you withhold from your employees.

The nonresident entertainer must file Form ETR, *Nonresident Entertainer Tax Return*, by April 15 of the following year.

For details, see Fact Sheet 11.

#### Other Types of Withholding

**Royalty Payments.** The payer of mining and exploration royalties is required to withhold income tax on royalty payments made for use of Minnesota land. The withholding rate is 6.25 percent (.0625) of the royalties paid during the year.

**Pension and Annuities.** Minnesota income tax may be withheld from pension and annuity payments if requested by the person receiving the payment. If you agree to withhold, follow the same rules for withholding on wages (see page 8).

**Surety Deposits.** If you contract with a non-Minnesota construction contractor to perform construction work in Minnesota, you must withhold 8 percent (.08) of cumulative calendar-year payments in excess of \$50,000.

Non-Minnesota contractors can apply for an exemption from the surety deposit requirements by filing Form SDE, *Exemption from Surety Deposits for Non-Minnesota Contractors*, with us before the project begins. An SDE form must be filed for each project. If the exemption is approved, we will certify and return the form to the non-Minnesota contractor, who then gives it to you.

If the non-Minnesota contractor does not present an approved exemption Form SDE, use Form SDD, *Surety Deposits for Non-Minnesota Contractors*, to make the surety deposits. The non-Minnesota contractor may then apply for a refund using Form SDR, *Refund of Surety Deposits for Non-Minnesota Contractors*, once they have registered for and paid all state and local taxes for the project.

For details, see Fact Sheet 12.

#### Withholding Affidavits for Construction Contractors (IC134).

In order to receive final payment from a project performed for the state of Minnesota or any of its political subdivisions (such as counties, cities or school districts), a construction contractor must file Form IC134, *Withholding Affidavit for Contractors*, when work on the project has been completed. The contractor must present the approved Form IC134 in order to receive final payment. For details, see Fact Sheet 13.

Submit your contractor affidavit electronically and receive a printable confirmation page immediately upon approval. Go to our website and submit your contractor affidavits through e-Services.

#### Residents Working Outside Minnesota

Minnesota Residents Working in Other States. If you employ a Minnesota resident who works in another state (other than Michigan or North Dakota where reciprocity agreements apply; see page 5), you may be required to withhold tax for the state where the employee is working or Minnesota, or both.

To determine if you should withhold tax for the state in which the employee is working, contact the other state. To determine if you are also required to withhold Minnesota tax, complete the worksheet on the next page.

Minnesota Residents Working Outside the United States. If you employ a Minnesota resident who works outside the United States, you are required to withhold Minnesota tax on wages that are subject to U.S. federal income tax withholding. See "W-2 Wage Allocation" on page 16.

## Forms for Minnesota Withholding Tax

#### **Employee's Withholding Allowance Certificates** Federal Withholding Allowances.

You must have all new employees complete federal Form W-4, *Employee's Withholding Allowance Certificate*, (available at www.irs.gov) when they begin employment to determine the number of federal withholding allowances to claim.

If a new employee does not give you a completed Form W-4 before the first wage payment, withhold tax as if he or she is single with zero withholding allowances.

Keep all forms in your records.

#### Minnesota Withholding Allowances.

If the employee chooses the same number of Minnesota allowances as federal and the number claimed is 10 or less, use the same number of allowances reported on Form W-4 to determine the employee's Minnesota withholding. There is no need for the employee to complete a separate form for Minnesota purposes.

However, the employee must provide you with a completed Form W-4MN, *Minnesota Employee Withholding Allowance/Exemption Certificate*, if the employee:

 chooses to claim fewer Minnesota withholding allowances than for federal purposes;

- chooses to claim more than 10 Minnesota withholding allowances;
- requests additional Minnesota withholding to be deducted each pay period; or
- claims to be exempt from Minnesota income tax withholding and the employee qualifies by meeting one of the requirements listed in the instructions for Form W-4MN.

You are not required to verify the number of withholding allowances claimed by each employee. You should honor each Form W-4 and W-4MN unless you are instructed differently by the department.

When to send Form W-4MN copies to the department. Send copies of Form W-4MN to the department at the address provided on the form if:

- the employee claims more than 10 Minnesota withholding allowances;
- the employee claims to be exempt from Minnesota withholding and you reasonably expect the wages to exceed \$200 per week, unless he or she is a resident of a reciprocity state (see page 5) and has completed Form MWR; or
- you believe the employee is not entitled to the number of allowances claimed.

*Note:* If an employee claims to be exempt from Minnesota withholding, you need to have them complete a new Form W-4MN each year. **Penalties.** Minnesota law imposes a \$500 penalty on any employee who knowingly files an incorrect withholding allowance/exemption certificate.

An employer may be assessed a \$50 penalty for each required Form W-4MN not filed with the department.

#### **Report Federal Changes**

If the IRS changes or audits your federal withholding tax return or you amend your federal return and it affects wages reported on your Minnesota return, you must amend your Minnesota return.

File an amended Minnesota withholding tax return (see page 18) within 180 days after you are notified by the IRS or after you file a federal amended return.

If the changes do not affect your Minnesota return, you have 180 days to send a letter of explanation to the department. Send your letter and a copy of your amended federal return or the IRS correction notice to Minnesota Department of Revenue, Mail Station 5410, St. Paul, MN 55146-5410.

If you fail to report federal changes as required, you are subject to a penalty equal to 10 percent of any additional tax due.

#### Worksheet for Residents Working Outside Minnesota

1. Enter the tax that would have been withheld if the work had been performed in Minnesota (use Minnesota tax tables)	
2. Enter the tax you are withholding for the state in which the employee works	
3. If line 1 is more than line 2, subtract line 2 from line 1.         Send this amount to the Minnesota Department of Revenue	
If line 1 is less than line 2, do not withhold Minnesota income tax. Send the amount on line 2 to the state in which the enting.	ployee is work-

## Forms for Minnesota Withholding Tax (continued)

#### Federal Form W-4P

## Withholding Certificate for Pension or Annuity Payments

Withhold Minnesota income tax from pension and annuity payments only if the recipient requests that you withhold.

If you agree to withhold, ask the person to fill out federal Form W-4P (available at www.irs.gov) and return it to you. Write "Minnesota only" across the top of the Minnesota copy. Use the withholding tables on pages 19-37 to determine how much to withhold. The withholding amount is determined as though the annuity was a payment of wages.

The wage total entered on your withholding tax return *should not* include pension and annuity payments.

However, the total amount withheld includes the tax withheld from pen-

sion and annuity payments *as well as* the tax withheld from your employees' wages.

Provide a Form 1099-R to the pension and annuity recipient at year end showing payment and withholding amounts.

Keep all Forms W-4P in your records.

## **Determine Amount to Withhold**

#### Wages

Determine the Minnesota income tax withholding amount each time you pay wages to an employee. For details, see Fact Sheet 9.

- 1. Use each employee's total wages for the pay period before any taxes are deducted. For nonresidents, use only the wages paid for work performed in Minnesota.
- 2. Use each employee's Minnesota withholding allowances and marital status as shown on the employee's Form W-4 or W-4MN.
- 3. Using the information from steps 1 and 2, determine the Minnesota income tax withholding from the tables on pages 19-37 of this booklet. Use the appropriate table based on how often you pay the employee and the marital status of the employee. If you use a computer to determine how much to withhold, use the formula on page 38.

Remember, if an employee's wages or withholding allowances change or if you change the number of times you pay your employee per month, the amount you withhold may also change.

#### Overtime, Commissions, Bonuses and Other Supplemental Payments

Supplemental payments made to an employee separately from regular wages are subject to the 6.25 percent Minnesota withholding regardless of the number of withholding allowances the employee claimed. Multiply the supplemental payment by 6.25 percent (.0625) to calculate the Minnesota withholding.

If you make supplemental payments to an employee at the same time you pay regular wages and you list the two payments separately on the employee's payroll records (regardless of whether you list the amounts separately on the paycheck), choose one of the following methods to determine how much to withhold:

• Method 1. Add the regular wages to the supplemental payment and use the tax tables to find how much to withhold from the total. • Method 2. Use the tax tables to determine how much to withhold from the regular wages alone. Multiply the supplemental payment by 6.25 percent (.0625) to determine how much to withhold from that payment.

If you do not list the regular wages and the supplemental payment separately on the employee's payroll records, you must use Method 1.

#### **Backup Withholding**

Minnesota follows the federal provisions for backup withholding on payments for personal services. Personal services include work performed for your business by a person who is not your employee. If the person performing services for you does not provide a Social Security or tax ID number or if the number is incorrect, you must withhold tax equal to 7.85 percent (.0785) of the payment(s). If you do not, you may be assessed the amount you should have withheld. The assessment is subject to penalty and interest.

## **Deposit Information**

There are two deposit schedules - semiweekly or monthly - for determining when you deposit income tax withheld. Tax is considered withheld at the time employees are paid, not when the work is performed. For example, if an employee is paid in January for work performed in December, the tax is considered withheld in January, not December. Your Minnesota deposit schedule is determined by your federal deposit schedule and the amount of tax you withheld.

#### **Deposit Schedules**

Most employers are required to file withholding tax returns quarterly. Quarterly filers must deposit Minnesota tax according to their federal deposit schedule.

#### Semiweekly Deposit Schedule

You must deposit Minnesota withholding tax following a semiweekly schedule if:

- you are required by the IRS to deposit following the semiweekly depositing schedule; and
- you withheld more than \$1,500 in Minnesota tax in the previous quarter.

#### If your payday is:

- Wednesday, Thursday or Friday, your deposit is due the Wednesday after payday.
- Saturday, Sunday, Monday or Tuesday, your deposit is due the Friday after payday.

**One-day Rule.** Minnesota did not adopt the federal "one-day rule" for federal liabilities over \$100,000. If you meet the federal one-day rule requirements, you can still deposit your Minnesota withholding tax semiweekly.

#### **Monthly Deposit Schedule**

You must deposit Minnesota withholding tax following a monthly schedule if:

- you are required by the IRS to deposit following the monthly depositing schedule and;
- you withheld more than \$1,500 in Minnesota tax in the previous quarter.

Monthly deposits are due by the 15th day of the following month.

#### Annual Depositor

If you meet the requirements to be an annual filer (see page 11) and you withheld \$500 or less prior to Dec. 1, the entire amount of withholding may be paid when the annual return is due. The annual return is due February 28. However, annual filers must make deposits each time the total tax withheld exceeds \$500 during the year. Deposits are due the last day of the month following the month in which amounts withheld exceed \$500 (except December).

Exception - You may deposit the entire Minnesota tax withheld for the current quarter if you withheld \$1,500 or less in Minnesota tax in the previous quarter. Quarterly deposits are due April 30, July 31, October 31 and January 31 of the following year.

#### Report Business Changes or End Withholding Tax Account

You must notify us if you change the name, address or ownership of your business; close your business; or no longer have employees.

To update business information, login to e-Services or contact Business Registration (see page 2).

If the ownership or legal organization of your business changes and you are required to apply for a new federal ID number, you must register for a new Minnesota tax ID number.

If you close or sell your business, you must file all Withholding Tax returns and pay any required Withholding Tax.

## Deposit Information (continued)

Deposits must be made electronically if required or postmarked by the U.S. Post Office (not by a postage meter) on or before the due date. If the deposit due date falls on a weekend or holiday, the due date is extended to the next business day. For details, see "Due Dates for Filing and Paying" on our website.

When depositing tax, include all Minnesota income tax withheld from:

- employees;
- corporate officers for services performed; and
- pensions and annuities.

#### Electronic Deposit Requirements

You must make your deposits electronically if you meet one of the following requirements:

 you withheld a total of \$10,000 or more in Minnesota income tax during the last 12-month period ending June 30;

- you are required to electronically pay any other Minnesota business tax to the Department of Revenue; or
- you use a payroll service company.

If you are required to deposit electronically and do not, a 5 percent (.05) penalty applies to payments not made electronically, even if a check is sent on time.

#### How to Make Deposits Deposit Electronically

You can make deposits over the Internet using e-Services, our electronic filing and paying system. Go to our website and login to e-Services.

If you do not have Internet access, call 1-800-570-3329 to deposit by phone. For either method, follow the prompts for a business to make a withholding tax payment. When paying electronically, you must use an account not associated with any foreign banks.

For additional information, see the Withholding Tax FAQs and Help links in e-Services.

#### **Deposit by Check**

If you are not required to deposit electronically, you may choose to pay by check. You must mail your deposit with a personalized MW5 payment voucher.

To ensure your check deposit is processed accurately, download the MW5 voucher from our website. Enter the required information while the form is on your screen and print the voucher. A personalized scan line will be printed at the bottom of the voucher using the information you provided.

If you don't have Internet access, call 651-282-9999 or 1-800-657-3594 to request personalized vouchers be mailed to you.

Your check authorizes us to make a one-time electronic fund transfer from your account. You may not receive your canceled check.

For additional payment methods including ACH Credit Method, Credit or Debit card, and Fed Wire, see page 14.

## File a Return

## Are you a quarterly filer or annual filer?

Return filing due dates differ depending on whether you are a quarterly filer or an annual filer. Most employers are quarterly filers.

To qualify for annual filing, you must have a filing history of \$500 or less of withholding in prior calendar years or meet other special criteria. To verify your filing status, contact our office (see page 2).

#### **All Filers**

When entering wages paid during the reporting period, enter the total gross wages and any other compensation subject to Minnesota income tax withholding (such as commissions, bonuses, the value of goods and services given employees in place of wages, and tips employees received and reported to you during the quarter). See "W-2 Wage Allocation" on page 16.

Also include any:

- compensation paid to corporate officers for services performed;
- wages for employees who completed Form MWR; and
- nontaxable contributions to retirement plans.

Do not include 1099 income, pension or annuity payments.

#### **Quarterly Filers**

You must file a return for all four quarters even if you deposited all tax withheld or did not withhold tax during the quarter. Your quarterly returns are due April 30, July 31 and Oct. 31 of the current year and Feb. 28 of the following year.

Use Worksheet A on page 12 to prepare to file your quarterly returns. Make copies of the blank worksheet, so you will have one to use each quarter.

**Worksheet A** (see page 12) Line 1. Enter wages paid to employees during the quarter.

**Line 2.** Enter the total number of employees during the quarter.

Line 3. Enter the total Minnesota income tax withheld during the quarter. Include income tax withheld from pension or annuity payments.

#### **Annual Filers**

Your annual return is due by Feb. 28 each year. You will need to complete your W-2s and 1099s before filing your return (see "W-2 and 1099 Forms" on page 16). After they are complete, calculate the total state wages (see "All filers" on this page).

Use Worksheet B on page 13 to prepare to file electronically.

**Worksheet B** (see page 13) **Line 1.** Enter wages paid to employees during the year.

**Line 2.** Enter the total number of employees during the year.

**Line 3.** Enter the total Minnesota income tax withheld during the year. Include income tax withheld from pension or annuity payments.

## Worksheet A (for quarterly filers only)

s you choose to
(orksheet A)
s

To file your return electronically, see instructions on page 14.

#### TABLE A — Payroll Information

Payroll Date	Tax Withheld
TOTAL WITHHE	ELD (enter on line 3 above)

#### TABLE B — Deposit Information

Date	Tax Deposited				
	<u> </u>				
	<u> </u>				
	<u>.</u>				
	<u> </u>				
TOTAL DEPOSITS (include on line 4 above)					

## Worksheet B (for annual filers only)

Ann	nual return for	(year)	Minnesota tax	ID			
1	Wages paid to employees duri	ng the yea	r (from Forms W	-2)	1		
2	Total number of employees du	ring the ye	ar		2		
3	Total Minnesota income tax wit Table A below)			d on Forms W-2and 1099 (from			
4	Total deposits and credit (sum credits carried forward from pr	of Table B ior year)	below and any	Jet U	4		
5	5 Total amount due. Subtract line 4 from line 3. ( <i>If result is less than zero, go to line 6</i> ) 5 To pay electronically, enter the following banking information:						
	Bank Routing Number:		-	Bank Account Number:			
6	If line 5 is less than zero, the s have some or all of the amoun				ess you choose to		
	6a Credit to carry forward:		(i	nclude on line 4 of next year's	Worksheet B)		
	6b Credit to be refunded: To request direct deposit, e			g information:			
	Bank Routing Number:			Bank Account Number:			
T. 6							

To file your return electronically, see instructions on page 14.

#### **TABLE A** — Payroll Information

Payroll Date	Tax Withheld
TOTAL WITHH	ELD (enter on line 3 above)

## 

**TABLE B** — Deposit Information

## File Electronically

Minnesota withholding tax returns must be filed electronically by Internet or by phone. You can file current, pastdue and amended returns.

For additional information, see the Withholding Tax FAQs and Help links available in e-Services.

#### What You Need

To file, you need the following:

- your user name (or Minnesota tax ID number, if filing by phone) and password;
- your completed Worksheet A or B (pages 12 and 13) for the period for which you are filing; and
- if you are making a payment with your return, have your bank's ninedigit routing number and your bank account number available.

You must be registered for withholding tax for the period you wish to file. To register or update your business information, go to our website or contact Business Registration (see page 2).

#### **File by Internet**

Go to www.revenue.state.mn.us and login to e-Services for businesses.

You will need Internet access with a browser that supports 128-bit encryption, such as Internet Explorer 7.0 or Firefox 3.0 or higher (free browser upgrades are available on our website).

#### **File by Phone**

If you do not have Internet access, call 1-800-570-3329 to file using a touch-tone phone.

#### **Pay the Balance Due**

If you owe additional tax, you must pay it in one of the following ways.

**Electronically with e-Services.** You can pay when you file your return. Follow the prompts on the Internet or telephone system. You will need your bank's routing number and your account number. When paying electronically, you must use an account not associated with any foreign banks.

*Note:* If you pay electronically using e-Services, you can view a record of your payments. After you login to e-Services, click "View payments."

If you currently have a debit filter on your back account, you must let your bank know to add the department's new ACH Company ID as an exception. The new ACH Company ID is **X416007162**. If you do not add the number when required, your payment transaction will fail.

**Electronically by ACH Credit Method.** ACH credit payments are initiated by you through your financial institution. You authorize your bank to transfer funds to the state's bank account. The bank must use ACH file formats available on our website or by calling our office. You could be charged by your financial institution for each transaction. **By Credit or Debit Card.** For a fee, you can pay your tax by credit or debit card through Value Payment Systems, LLC. To use this service, go to PayMNTax.com or call 1-855-947-2966.

**Fed Wire.** Fed Wire payments are initiated by you through your financial institution. Financial institutions are able to include information needed to post a Fed Wire payment, such as Minnesota tax ID number, tax type code, tax period. When you submit a Fed Wire, you must supply the details through the e-Services system.

**By Paper Check.** If you are not required to pay electronically (see "Electronic Deposit Requirements" on page 10), you may choose to pay by check. Send your check with a personalized MW5 payment voucher that has a scan line printed at the bottom of the voucher.

To obtain Form MW5, either:

- go to our website, enter the required information while the voucher is on your screen, and print the voucher; or
- call us at 651-282-9999 or 1-800-657-3594 to request personalized vouchers be mailed to you.

Your check authorizes us to make a one-time electronic fund transfer from your account. You may not receive your canceled check.

## **Manage Online Profile Information**

The "My Profile" link in e-Services allows you to:

- update your web profile information;
- store your email address, phone number and banking information;
- create access to your and other people's accounts;
- add additional users with varying security, as well as request and approve third party access.

#### Set Up and Manage Users

There are two types of users in e-Services: e-Services Master and Account Manager. An e-Services Master can manage other users as well as file and/or pay for specific account types. An Account Manager can view, file and/or pay for specific account types depending on the access level that an e-Services Master has set up for the user.

e-Services access level options:

- File allows user to view all information and file returns;
- **Pay** allows user to view all information and make payments;
- View allows user to only view all information;
- All Account Access allows user total access to update the account, file and pay.

#### Create Additional Logons for Users

For instructions on how to create additional logons for users, see Help and FAQs in e-Services.

#### **Third Party Access**

Third party access is for accountants and other non-employees who prepare/pay on behalf of another business. In order to receive third party access, the non-employee must request that access from the taxpayer. The taxpayer must then grant the access and manage the login of the non-employee before this request can become active.

*Note:* Both parties must be active in e-Services for this access to be requested. For detailed instructions on how to request third party access, go to our website and view the 3rd Party Access video.

#### **Forgot Your Password?**

To reset your password to access the e-Services system:

- On the main e-Services login screen, click "Forgot your Password? Locked Out?"
- Type your unique user name in the field and click "Next."
- Enter the answer to your security question.
- Type in your new password and confirm it.
- Click "Reset" and a new authorization code will be sent to the email address on file.
- Click "OK."

## Forms W-2, 1099 and W-2c

#### Form W-2

At the end of the calendar year, complete federal Form W-2, Wage and Tax Statement, for each employee to whom you paid wages during the year. You must give W-2 forms to your employees by Jan. 31 each year. If an employee stops working for you before the end of the calendar year and requests in writing that the W-2 be provided before the Jan. 31 deadline, you must provide it within 30 days after you receive the request.

#### Form W-2 Wage Allocation

All wages earned by Minnesota residents (no matter where the work was physically performed) must be reported as wages allocable to Minnesota in box 16 of Form W-2. Wages earned by non-Minnesota residents for work physically performed in Minnesota are also allocable to Minnesota unless the individual is a resident of Michigan or North Dakota (reciprocity states) and has properly completed Form MWR, Minnesota Reciprocity Exemption Certificate.

When completing Form W-2 for employees, allocate to Minnesota all wages earned while working in Minnesota AND wages earned as a Minnesota resident while working in another state.

Note: For Form(s) W-2 with no Minnesota withholding, you must send copies to the department only if you're actively registered for Withholding Tax.

#### Form 1099 and Other Federal Information Returns

Follow the federal requirements to issue 1099s and other information returns (1098, W-2G, etc.) to persons to whom you made payments (other than wages) during the year. You must give 1099 forms to each person to whom you made a payment by Jan. 31 each year. Enter MN in the "State" space and fill in the amount of Minnesota income tax withheld for that payee during the year, if any.

#### Submit Form(s) W-2 and 1099 to the Department of Revenue

You must submit the following forms to the Department of Revenue by Feb. 28 each year:

- W-2 forms you issued to employees;
- 1099 forms that report Minnesota withholding; and
- other federal information returns that report Minnesota withholding.

All employers with access to the Internet have the ability to submit the above forms electronically. For more information, see Fact Sheets 2 and 2a.

#### **Using e-Services**

You can electronically submit all W-2s and any 1099s that show Minnesota tax withheld using one of three methods. For each method, you will need to provide your employee's:

- Social Security number;
- first name;
- middle initial;
- last name;
- federal wages;
- federal withholding;
- Minnesota state wages;
- Minnesota state withholding;
- 1099 income; and
- 1099 withholding.

The three methods are:

- key and send (see Fact Sheet 2a);
- simple (delimited) file, in which you attach a spreadsheet file in either a text (tab delimited - .txt) or CSV (comma delimited - .csv) file format (see Fact Sheet 2a); or
- upload a file using Social Security Administration's approved EFW2 format (see Fact Sheet 2). You can submit EFW2 files that are less than 2 MB (less than 2000 records) through e-Services. To submit files larger than 2MB (2000 records), see "Using Minnesota Revenue's EDE" on page 17.

Continued

## Forms W-2, 1099 and W-2c (continued)

#### Using Minnesota Revenue's Electronic Data Exchange (EDE)

There is a separate electronic method for submitting an EFW2 file. This method should be used if you are:

- submitting a file larger than 2 MB (more than 2000 records);
- submitting a file that contains multiple RE records or multiple Minnesota tax ID numbers; or
- a business that has the capability to submit W-2s in an unattended mode, i.e., you program your computer to talk to our computer.

To access this system, go to our website and click on "e-Services Information."

If you are submitting an EFW2 file that contains the RV (state totals) record, you must follow the Minnesota specifications provided in Fact Sheet 2.

#### Electronic Filing Requirements

You must submit W-2s and 1099s electronically if you have more than 10 forms. This is true even if you are not required to electronically submit W-2 forms to the IRS.

We no longer accept W-2s on CDs, diskettes, cartridges, or reel-to-reel tapes. Our electronic systems do not support 1099 uploads using federal Publication 1220. We will accept 1099s on diskettes or CDs.

#### **Paper Copies**

If you are not required to submit your W-2 and 1099 forms electronically, paper copies are acceptable. Mail to:

Minnesota Revenue

Mail Station 1173 St. Paul, MN 55146-1173

To ensure accurate processing of your paper copies, you must use a separate envelope for each business with a different Minnesota tax ID number. Do not combine forms for multiple businesses in one envelope.

If you submit W-2 and 1099 forms using one of the electronic methods, you do not need to send us paper copies.

#### Form W-2c

If you made an error on a W-2 you have already given an employee, give the employee a corrected federal form, W-2c. Keep one copy of the W-2c form and send one copy to us. Mail to:

Minnesota Revenue Mail Station 1173 St. Paul, MN 55146-1173

You may have to amend your withholding tax return for the period in which the error took place. For information on amending returns, see page 18.

#### Recordkeeping

Keep copies of employees' W-2, 1099 and W-2c data, or be able to reconstruct the data, for at least four years after the due date.

#### Third-Party Payers of Sick Leave

Effective for benefits paid after Dec. 31, 2010, certain third-party payers of sick pay (e.g., insurance companies) are required to file an annual report with the department.

The report must include the names and identification numbers of the employees who received sick pay and the amount of sick pay paid and the tax withheld. The report is due by March 1 of the year following the year that the sick pay is paid.

The requirement only applies to third-party payers who withhold income tax and remit it to the department under the thirdparty's withholding tax account, but then permits the employer to include the taxes withheld at the end of the year on the W-2 issued by the employer to the employee.

## **Penalties and Interest**

**Late-payment penalty.** If you pay all or part of the tax after the due date, you must pay a penalty. The late-payment penalty applies to late deposits and late return payments. If your payment is 1 to 30 days late, the penalty is 5 percent (.05) of the unpaid tax; 31 to 60 days late, 10 percent (.1); more than 60 days late, 15 percent (.15).

**Late-filing penalty.** There is an additional 5 percent (.05) penalty on the unpaid tax if you file your return late.

**Payment method.** There is a 5 percent (.05) penalty if you are required to make your withholding tax payments electronically and you pay by paper check. **Repeat penalty.** An additional 25 percent (.25) penalty can be assessed if you repeatedly file and pay late.

**Extended delinquency penalty.** There is a 5 percent (.05) or \$100 penalty, whichever is greater, for failure to file a withholding tax return within 30 days after a written demand is given.

**W-2 and information return penalties.** A \$50 penalty can be assessed each time you:

- do not provide a W-2 or information return to your payees;
- do not provide a W-2 or information return to the department;
- do not submit a W-2 or information return electronically when required (see page 17 for electronic filing requirements).

- provide a false or fraudulent W-2 or information return; or
- refuse to provide all information required on the forms.

The total W-2 and information return penalties assessed cannot exceed \$25,000 per year.

**Interest.** You must pay interest on both the amount you send in late and the penalty. The 2013 interest rate is 3 percent (.03).

To calculate how much interest you owe, use the formula below:

Interest = (tax + penalty) x # of days late x interest rate ÷ 365.

## **Amend a Return**

If an error was made on a withholding tax return that was filed, you must amend (change) your return to correct the error using e-Services.

You are required to file an amended return for each return requiring an adjustment. You must file an amended return if you:

- reported incorrect figures for wages paid;
- reported an incorrect number of employees;
- reported an incorrect amount of tax withheld for the period.

You will also enter contact information and a detailed explanation of why you are amending the return.

For step-by-step instructions, go to our website. If you do not have internet access and you only need to change the wages paid or number of employees, call 1-800-570-3329 to amend your return. If you need to change the tax withheld, call 651-282-9999 or 1-800-657-3594 for assistance.

Note: You must submit Form(s) W-2c and 1099c to the department. For more information, see page 17.

## 2013 Minnesota Withholding Tax Tables

Use the tables on the following pages to determine how much to withhold from your employees' paychecks.

If you make payments such as overtime, commissions, bonuses or other supplemental payments to your employees in addition to their wages, read the section on page 8 before you calculate the withholding.

Also read "Backup Withholding" on page 8 to see if it applies to any payments you make to people who perform work for you.

There are separate tables for employees paid:

- every day
- once a week
- · every two weeks
- twice a month
- once a month

For each type of payroll period, there is one table for single employees and one table for married employees. Use the table that matches each employee's marital status and payroll-period type.

If you use a computer to determine how much to withhold, see page 8 for the formula to set up your program.

#### MINNESOTA · REVENUE

Single em	loyees p	paid ever	y day
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If the er	mployee's	Number of	withholding a	llowanoos			Sing	gle em	ploye	es pai	d ever	'y day
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least	than	The amoun	t to withhold	(in whole dollar			-	-		_	-	or more
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24	28	1	0	0	0	0	0	0	0	0	0	0
28	32	1	1	0	0	0	0	0	0	0	0	0
32	36	1	1	0	0	0	0	0	0	0	0	0
36	40	2	1	1	0	0	0	0	0	0	0	0
40	44	2	1	1	0	0	0	0	0	0	0	0
44	48	2	2	1	0	0	0	0	0	0	0	0
48	52	2	2	1	1	0	0	0	0	0	0	0
52	56	3	2	1	1	0	0	0	0	0	0	0
56	60	3	2	2	1	0	0	0	0	0	0	0
60	64	3	2	2	1	1	0	0	0	0	0	0
64	68	3	3	2	1	1	0	0	0	0	0	0
68	72	3	3	2	2	1	1	0	0	0	0	0
72	76	4	3	2	2	1	1	0	0	0	0	0
76	80	4	3	3	2	2	1	0	0	0	0	0
80	84	4	3	3	2	2	1	1	0	o	0	0
84	88	4	4	3	3	2	1	1	0	0	0	0
88	92	5	4	3	3	2	2	1	0	0	0	0
92	96	5	4	4	3	2	2	1	1	0	0	0
96	100	5	5	4	3	3	2	1	1	0	0	0
100	104	6	5	4	3	3	2	2	1	o	0	0
104	108	6	5	4	4	3	2	2	1	1	0	0
108	112	6	5	5	4	3	3	2	2	1	0	0
112	116	6	6	5	4	3	3	2	2	1	1	0
116	120	7	6	5	4	4	3	3	2	1	1	0
120	124	7	6	5	5	4	3	3	2	2	1	0
124	128	7	7	6	5	4	4	3	2	2	1	1
128	132	8	7	6	5	5	4	3	3	2	1	1
132	136	8	7	6	6	5	4	3	3	2	2	1
136	140	8	7	7	6	5	4	4	3	2	2	1
140	144	8	8	7	6	5	5	4	3	3	2	1
144	148	9	8	7	6	6	5	4	3	3	2	2
148	152	9	8	7	7	6	5	4	4	3	2	2
152	156	9	9	8	7	6	5	5	4	3	3	2
156	160	10	9	8	7	7	6	5	4	3	3	2
			1	7.05 PERCENT	(.0705) OF T	HE EXCESS OV	ER \$160 PLU	S (round total	to the neares	t whole dollar)	)	1
160	228	10	9	8	7	7	6	5	4	4	3	2
				7.85 PERCENT	(.0785) OF T	HE EXCESS OV	ER \$228 PLU	S (round total	to the neares	t whole dollar)	)	·
228 a	nd over	15	14	13	12	11	11	10	9	8	8	7

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or more	5	0	'	U	5	-		in whole dolla			but less than	at least
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0	0	0	0	0	0	0	0	0	0	1	36	32
0	0	0	0	0	0	0	0	0	1	1	40	36
0	0	0	0	0	0	0	0	0	1	1	44	40
0	0	0	0	0	0	0	0	0	1	2	48	44
0	0	0	0	0	0	0	0	1	1	2	52	48
0	0	0	0	0	0	0	0	1	1	2	56	52
0	0	0	0	0	0	0	0	1	2	2	60	56
0	0	0	0	0	0	0	1	1	2	2	64	60
0	0	0	0	0	0	0	1	1	2	3	68	64
0	0	0	0	0	0	0	1	2	2	3	72	68
0	0	0	0	0	0	1	1	2	2	3	76	72
0	0	0	0	0	0	1	2	2	3	3	80	76
0	0	0	0	0	1	1	2	2	3	3	84	80
0	0	0	0	0	1	1	2	3	3	4	88	84
0	0	0	0	0	1	2	2	3	3	4	92	88
0	0	0	0	1	1	2	2	3	4	4	96	92
0	0	0	0	1	1	2	3	3	4	4	100	96
0	0	0	0	1	2	2	3	3	4	5	104	100
0	0	0	1	1	2	2	3	4	4	5	108	104
0	0	0	1	1	2	3	3	4	4	5	112	108
0	0	1	1	2	2	3	3	4	5	5	116	112
0	0	1	1	2	2	3	4	4	5	5	120	116
0	0	1	2	2	3	3	4	4	5	6	124	120
0	1	1	2	2	3	3	4	5	5	6	128	124
0	1	1	2	3	3	4	4	5	6	6	132	128
0	1	2	2	3	3	4	5	5	6	7	136	132
1	1	2	2	3	4	4	5	5	6	7	140	136
1	1	2	3	3	4	4	5	6	6	7	144	140
1	2	2	3	3	4	5	5	6	7	7	148	144
1	2	2	3	4	4	5	5	6	7	8	152	148
2	2	3	3	4	4	5	6	6	7	8	156	152
2	2	3	3	4	5	5	6	7	7	8	160	156
		t whole dollar)	to the nearest	(round total	ER \$160 PLUS	E EXCESS OV	(.0705) OF TH	.05 PERCENT	7		F	
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		whole dollar)	to the nearest	(round total	ER \$409 PLU	E EXCESS OV	(.0785) OF TH	.85 PERCENT	7			
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	0	0	0	0	0	0	0	0	0	3	110	100
	0	0	0	0	0	0	0	0	0	4	120	110
	0	0	0	0	0	0	0	0	0	4	130	120
	0	0	0	0	0	0	0	0	1	5	140	130
	0	0	0	0	0	0	0	0	1	5	150	140
	0	0	0	0	0	0	0	0	2	6	160	150
	0	0	0	0	0	0	0	0	3	7	170	160
	0	0	0	0	0	0	0	0	3	7	180	170
	0	0	0	0	0	0	0	0	4	8	190	180
	0	0	0	0	0	0	0	0	4	8	200	190
	0	0	0	0	0	0	0	1	5	9	210	200
	0	0	0	0	0	0	0	1	5	9	220	210
	0	0	0	0	0	0	0	2	6	10	230	220
	0	0	0	0	0	0	0	2	6	10	240	230
	0	0	0	0	0	0	0	3	7	11	250	240
	0	0	0	0	0	0	0	3	7	11	260	250
	0	0	0	0	0	0	0	4	8	12	270	260
	0	0	0	0	0	0	0	4	8	12	280	270
	0	0	0	0	0	0	1	5	9	13	290	280
	0	0	0	0	0	0	1	5	10	14	300	290
	0	0	0	0	0	0	2	6	10	14	310	300
	0	0	0	0	0	0	3	7	11	15	320	310
	0	0	0	0	0	0	3	7	11	15	330	320
	0	0	0	0	0	0	4	8	12	16	340	330
	0	0	0	0	0	0	4	8	12	16	350	340
	0	0	0	0	0	1	5	9	13	17	360	350
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	0	0	0	2	6	10	14	18	22	20	540	520 530
	0	0	0	3	7	11	15	19	23	28	550	540
	0	0	0	3	7	11	15	19 19	23	28 28	550 560	540 550
	0	0	0	4	8	12	15	20	23	28 29	570	550 560
	0	0	0	4	8	12	16	20	24	30	580	500 570
	0	0	1	5	9	13	17	20	24	30	590	580
	0	0	1	5	10	14	18	22	26	31	600	590
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	0	2	6	10	14	18	22	26	31	37	680	670
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	4	8	12	16	20	24	29	35	40	45	800	790
	5	9	13	17	21	25	30	35	41	46	810	800
	5	9	13	17	21	25	31	36	41	47	820	810
	6	10	14	18	22	26	31	37	42	47	830	820
	6	10	14	18	22	27	32	37	43	48	840	830
	7	11	15	19	23	28	33	38	43	49	850	840
	7	11	15	19	23	28	33	39	44	49	860	850
	8	12	16	20	24	29	34	39	45	50	870	860
	8	12	16	20	24	30	35	40	45	51	880	870
	9	13	17	21	25	30	36	41	46	51	890	880
	10	14	18	22	26	31	36	42	47	52	900	890
	10	14	18	22	26	32	37	42	48	53	910	900
	11	15	19	23	27	32	38	43	48	54	920	910
	11	15	19	23	28	33	38	44	49	54	930	920
	12	16	20	24	29	34	39	44	50	55	940	930
	12	16	20	24	29	35	40	45	50	56	950	940
	13	17	21	25	30	35	41	46	51	56	960	950
	13	17	21	25	31	36	41	47	52	57	970	960
1	14 14	18 18	22 22	26 27	31 32	37 37	42 43	47 48	53 53	58 59	980 990	970 980
-	14	10	~~	21	02	01	40	70	55	55	550	000
1	15	19	23	28	33	38	43	49	54	59	1000	990
1	15	19	23	28	33	39	44	49	55	60	1010	000
1	16	20	24	29	34	39	45	50	55	61	1020	010
1	16	20	24	30	35	40	45	51	56	61	1030	020
1	17	21	25	30	36	41	46	51	57	62	1040	030
1	18	22	26	31	36	42	47	52	57	63	1050	040
1	18	22	26	32	37	42	48	53	58	63	1060	050
1	19	23	27	32	38	43	48	54	59	64	1070	060
1	19	23	28	33	38	44	49	54	60	65	1080	070
1	20	24	29	34	39	44	50	55	60	66	1090	080
1	20	24	29	35	40	45	50	56	61	66	1100	090
1	21	25	30	35	41	46	51	56	62	67	1110	100
1	21	25	31	36	41	47	52	57	62	68	1120	110
1	22	26	31	37	42	47	53	58	63	68	1130	120
1	22	27	32	37	43	48	53	59	64	69	1140	L30
1	23	28	33	38	43	49	54	59 60	65 65	70	1150	140
1	23	28	33	39	44	49	55	60	65	71	1160	150
2	24	29	34	39	45	50	55	61	66	71	1170	160
2	24 25	30 30	35 36	40 41	45 46	51 51	56 57	61 62	67 67	72 73	1180 1190	170 180
										15	1130	200
		st whole dollar					-				4	
2	25	31	36	41	47	52	57	62	68	73	1576	190
	)	t whole dollar	to the neares	S (round total	R S1.576 PLL	E EXCESS OVE	.0785) OF THE	85 PERCENT (	7.			

wage: at			-	llowances								
east	but less than	0 The amoun	<b>1</b> t to withhold (	2 in whole dolla	3 rs)	4	5	6	7	8	9	<b>10</b> or mor
									•			1
0	130	0	0	0	0	0	0	0	0	0	0	0
130	140	1	0	0	0	0	0	0	0	0	0	0
140	150	1	0	0	0	0	0	0	0	0	0	0
150	160	2	0	0	0	0	0	0	0	0	0	0
160	170	2	0	0	0	0	0	0	0	0	0	0
170	180	3	0	0	0	0	0	0	0	0	0	0
180	190	3	0	0	0	0	0	0	0	0	0	0
190	200	4	0	0	0	0	0	0	0	0	0	(
200	210	5	1	0	0	0	0	0	0	0	0	0
210	220	5	1	0	0	0	0	0	0	0	0	0
220	230	6	2	0	0	0	0	0	0	0	0	0
230	240	6	2	0	0	0	0	0	0	0	0	0
240	250	7	3	0	0	0	0	0	0	0	0	(
250	260	7	3	0	0	0	0	0	0	0	0	0
260	270	8	4	0	0	0	0	0	0	0	0	0
270	280	8	4	0	0	o	0	0	0	0	0	0
280	290	9	5	1	0	0	0	0	0	0	0	(
290	300	9	5	1	0	0	0	0	0	0	0	(
300	310	10	6	2	0	0	0	0	0	0	0	(
310	320	10	6	2	0	0	0	0	0	0	0	C
320	330	11	7	3	0	o	0	0	0	0	0	
330	340	11	7	3	0	0	0	o	0	0	0	
340	350	12	8	4	0	0	0	0	0	0	0	(
350	360	13	9	5	1	0	0	0	0	0	0	0
360	370	13	9	5	1	0	0	0	0	0	0	0
370	380	14	10	6	2	0	0	0	0	0	0	
380	390	14	10	6	2	0	0	o	0	0	0	
390	400	15	11	7	3	o	o o	0	Ő	0	Ő	i i
400	410	15	11	7	3	o	o	0	Ő	0	Ő	Ċ
410	420	16	12	8	4	Ő	Ő	0	0	0	Ő	0
420	430	16	12	8	4	o	0	0	0	0	0	
430	440	17	13	9	5	1	ŏ	o o	0	0	Ő	
440	450	17	13	9	5	1	0	0	0	0	0	0
150	460	18	14	10	6	2	0	0	0	0	0	
460	400	18	14	10	6	2	0	0	0	0	0	0
470	480	10	15	11	7	2	0	0	0		0	
480	480	19 20	15 16	11	7	3	0	0	0	0	0	
480 490		20	16	11	8	4	0	0	0	0	0	
+90 500	500 510	20	16	12	8 9	4 5	1	0	0	0	0	
500 510	510 520	21	17	13	9	5	1	0	0	0	0	
520	E20	22	10	14	10	6	2		~		0	
520 530	530 540	22	18 18	14 14	10 10	6 6	2	0	0	0	0	
530 540		22	18	14	10	7	3	0	0	0	0	
540 550	550 560	23	19	15	11	7	3	0	0	0	0	
560 560	560 570	23	20	15	11	8	4	0	0	0	0	
-70	500			10	10				~		•	
570	580	24	20	16	12	8	4	0	0	0	0	
580	590 600	25	21	17	13	9	5	1	0	0	0	
590 500	600	25	21	17	13	9	5	1	0	0	0	
500 510	610 620	26 26	22 22	18 18	14 14	10 10	6 6	2 2	0	0	0 0	
620	630	27	23	19	15	11	7	3	0	0	0	
630	640	28	24	20	16	11	7	3	0	0	0	
640	650	28	24	20	16	12	8	4	0	0	0	
650	660	29	25	21	17	13	9	5	1	0	0	
660	670	29	25	21	17	13	9	5	1	0	0	

	ice a		-				~		withholding al	-	es are	wage
<b>10</b> or mor	9	8	7	6	5	4	<b>3</b> rs)	2 n whole dolla	<b>1</b> t to withhold (i	0 The amount	but less than	at least
0	0	0	2	6	10	14	18	22	26	30	680	670
0	0	0	2	6	10	14	18	22	26	30	690	680
0	0	0	3	7	11	15	19	23	27	31	700	690
0	0	0	3	7	11	15	19	23	27	31	710	700
0	0	0	4	8	12	16	20	24	28	32	720	710
0	0	0	4	8	12	16	20	24	28	32	730	720
0	0 0	1	5	9	13	17	21	25	29	33	740	730
0	Ő	1	5	9	13	17	21	25	29	33	750	740
0	Ő	2	6	10	14	18	22	26	30	34	760	750
0	0	2	6	10	14	18	22	26	30	34	770	760
			-		45	10				05	700	
0	0	3	7	11	15	19	23	27	31	35	780	770
0	0	3	7	11	16	20	24	28	32	36	790	780
0	0	4	8	12	16	20	24	28	32	36	800	790
0	1 1	5 5	9 9	13 13	17 17	21 21	25 25	29 29	33 33	37 37	810 820	800 810
0	2 2	6 6	10 10	14 14	18 18	22 22	26 26	30 30	34 34	38 39	830 840	320 330
0	3	7	10	15	19	23	20	31	35	39	850	840
0	3	7	11	15	19	23	27	31	35	40	860	850
0	4	8	12	16	20	23	28	32	36	40	870	860
0	4	D	12	16	20	24	20	32	26	42	880	970
1	4 5	8 9	12	16 17	20	24 25	28 29	32	36 37	42	880	870 880
1	5	9	13	17	21	25	29	33	38	43	900	890
2	6	10	14	18	22	26	30	34	38	44	910	900
2	6	10	14	18	22	26	30	34	39	44	920	9 <b>1</b> 0
	7	11	45	10	02	07	24	25	40	45	020	
3	7	11	15 16	19 20	23 24	27 28	31 32	35 36	40 41	45 46	930 940	920 930
4	8	12	16	20	24	28	32	36	41	47	950	940
5	9	13	17	21	25	29	33	37	42	47	960	950
5	9	13	17	21	25	29	33	37	43	48	970	960
6	10	14	18	22	26	30	34	38	43	49	980	970
6	10	14	18	22	26	30	34	39	44	49	990	980
7	11	15	19	23	27	31	35	39	45	50	1000	990
7	11	15	19	23	27	31	35	40	45	51	1010	000
8	12	16	20	24	28	32	36	41	46	51	1020	010
		10									1000	
8	12	16	20	24	28	32	36	42	47	52	1030	)20
9	13	17	21	25	29	33	37	42	48	53	1040	030
9 10	13 14	17 18	21 22	25 26	29 30	33 34	38	43 44	48 49	54 54	1050 1060	040
10	14	18	22	26	30 30	34 34	38 39	44 44	49 50	54 55	1060	050 060
	<i>4</i> -							4-				
11	15	19	23	27	31	35	40	45	50	56	1080	070
11	16	20	24	28	32	36	41	46	51	56	1090	080
12	16	20	24	28	32	36	41	47	52	57	1100	090
13 13	17 17	21 21	25 25	29 29	33 33	37 37	42 43	47 48	53 53	58 59	1110 1120	LOO L10
	45						45	4.5			4465	
14 14	18 18	22 22	26 26	30 30	34 34	38 39	43 44	49 49	54 55	59 60	1130 1140	120 130
15	19	23	20	31	35	39	45	50	55	61	1150	140
15	19	23	27	31	35	40	45	51	56	61	1160	150
16	20	24	28	32	36	40	46	51	57	62	1170	160
16	20	24	20	20	36	42	47	50	57	63	1100	170
16	20 21	24 25	28 29	32 33	36 37	42 42	47 48	52 53	57 58	63 63	1180 1190	170 180
		twhole della	to the	C (nour d total	D 64 400 D		0705) 05 705				ſ	
17	) 21	t whole dollar 25	to the heares 29	S (round total 33	37 R \$1,190 PLU	43	.0705) OF THE 48	53	59	64	2831	190
11		25 t whole dollar									2001	-00
	132	whole uollar	to the neares	S (IOUIIU LOCAI	N 92,031 FLU	LAGE33 UVE	.0700) UF TH	SS FERGENI (	1.		L	

lf tho or	nployee's	1				Singl	e emn	loyees	naid	everv	two w	eeks
	es are	-	withholding al		2							
at least	but less than	0 The amoun	<b>1</b> t to withhold (	<b>2</b> in whole dolla	<b>3</b> rs)	4	5	6	7	8	9	10 or more
0	100	0	0	0	0	0	0	0	0	0	0	0
100	120	1	0	0	0	0	0	0	0	0	0	0
120	140	2	0	0	0	0	0	0	0	0	0	0
140	160	3	0	0	0	0	0	0	0	0	0	0
160	180	5	0	0	0	0	0	0	0	0	0	0
180	200	6	0	0	0	0	0	0	0	0	0	0
200 220	220 240	7 8	0	0	0	0	0	0	0	0	0	0
220	240	9	1	0	0	0	0	0	0	0	0	0
260	280	10	2	0	0	0	0	0	0	0	0	0
280	300	11	3	0	0	0	0	0	0	0	0	0
300	320	12	4	0	0	0	0	o	0	0	0	0
320	340	13	5	0	0	0	0	0	0	0	0	0
340	360	14	6	0	0	0	0	0	0	0	0	0
360	380	15	7	0	0	0	0	0	0	0	0	0
380	400	16	8	0	0	о	о	0	0	0	0	0
400	420	17	9	1	0	0	0	0	0	0	0	0
420	440	18	10	2	0	0	0	0	0	0	0	0
440	460	20	12	3	0	0	0	0	0	0	0	0
460	480	21	13	5	0	0	0	0	0	0	0	0
480	500	22	14	6	0	0	0	0	0	0	0	0
500	520	23	15	7 8	0	0	0	0	0	0	0	0
520 540	540	24 25	16 17	8 9	0 1	0	0	0	0	0	0	0
560	560 580	26	18	10	2	0	0	0	0	0	0	0
580	600	27	19	11	3	0	0	0	0	0	0	0
600	620	28	20	12	4	0	0	0	0	0	0	0
620	640	29	21	13	5	0	0	0	0	0	0	0
640 660	660 680	30 31	22 23	14 15	6 7	0	0	0	0	0	0	0
680	700	32	24	16	8	0	0	0	0	0	0	0
700	720	33	25	17	9	1 I	o	o o	0 0	ŏ	0	0
720	740	35	27	18	10	2	ŏ	o o	Ő	ŏ	ŏ	ů ů
740	760	36	28	20	12	3	o	0	0	0	0	0
760	780	37	29	21	13	5	0	0	0	0	0	0
780	800	38	30	22	14	6	0	0	0	0	0	0
800	820	39	31	23	15	7	0	0	0	0	0	0
820	840	40	32	24	16	8	0	0	0	0	0	0
840 860	860 880	41 42	33 34	25 26	17 18	9 10	1 2	0	0	0	0	0
880	900	43	35	27	19	11	3	0	0	0	0	0
900	920	44	36	28	20	12	4 5	0	0	0	0	0
920 940	940 960	45 46	37 38	29 30	21 22	13 14	6	0	0	0	0	0
960	980	40	39	31	23	15	7	0	0	0	0	0
980	1000	48	40	32	24	16	8	o	0	0	0	0
1000	1020	50	41	33	25	17	9	1	0	0	0	0
1020	1040	51	43	35	27	18	10	2	Ő	0	Ő	Ő
1040	1060	52	44	36	28	20	12	3	0	0	0	0
1060	1080	54	45	37	29	21	13	5	0	0	0	0
1080	1100	55	46	38	30	22	14	6	0	0	0	0
1100	1120	56	47	39	31	23	15	7	0	0	0	0
1120	1140	58	48	40	32	24	16	8	0	0	0	0
1140 1160	1160 1180	59 61	49 50	41 42	33 34	25 26	17 18	9 10	1 2	0	0	0
1180 1200	1200	62	51	43	35	27	19	11	3	0	0	0
1200	1220 1240	63 65	53 54	44 45	36 37	28 29	20 21	12 13	4 5	0	0	0
1220	1240	66	56	45 46	38	30	21	13	6	0	0	0
1260	1280	68	57	47	39	31	23	15	7	0	0	0
	00		.						•	<b>`</b>	<b>`</b>	

		every 1	- C	-					withholding al	-	nployee's es are	
<b>10</b> or mor	9	8	7	6	5	4	<b>3</b> rs)	<b>2</b> in whole dolla	<b>1</b> to withhold (	0 The amount	but less than	at least
0	0	0	8	16	24	32	40	48	59	69	1300	1280
0	0	1	9	17	25	33	41	50	60	71	1320	1300
0	0	2	10	18	27	35	43	51	61	72	1340	1320
0	0	3	12	20	28	36	44	52	63	73	1360	1340
0	0	5	13	21	29	37	45	54	64	75	1380	1360
0	0	6	14	22	30	38	46	55	66	76	1400	1380
0	ů 0	7	15	23	31	39	47	56	67	78	1420	1400
0	0	8	16	24	32	40	48	58	68	79	1440	1420
0	1 2	9 10	17 18	25 26	33 34	41 42	49 50	59 61	70 71	80 82	1460 1480	1440 1460
		10			54	72	50			02	1400	1400
0	3	11	19	27	35	43	51	62	73	83	1500	1480
0	4	12	20	28	36	44	53	63	74	85	1520	1500
0	5	13	21	29	37	45	54	65	75	86	1540	1520
0	6	14	22	30	38	46	56	66	77	87	1560	1540
0	7	15	23	31	39	47	57	68	78	89	1580	1560
0	8	16	24	32	40	48	59	69	80	90	1600	L580
1	9	17	25	33	41	50	60	71	81	92	1620	L600
2	10	18	27	35	43	51	61	72	83	93	1640	1620
3	12	20	28	36	44	52	63	73	84	94	1660	L640
5	13	21	29	37	45	54	64	75	85	96	1680	L660
6	14	22	30	38	46	55	66	76	87	97	1700	L680
7	15	23	31	39	47	56	67	78	88	99	1720	L700
8	16	24	32	40	48	58	68	79	90	100	1740	1720
9	17	25	33	41	49	59	70	80	91	102	1760	1740
10	18	26	34	42	50	61	71	82	92	102	1780	1760
11	19	27	25	40	<b>F</b> 4	<b>co</b>	70	83	94	104	1000	1700
12			35	43	51	62	73 74			104	1800	1780
	20	28	36	44	53	63 05		85	95		1820	1800
13	21	29	37	45	54	65	75	86	97	107	1840	1820
14 15	22 23	30 31	38 39	46 47	56 57	66 68	77 78	87 89	98 99	109 110	1860 1880	1840 1860
1.	20	01	05		51	00	10	05	55	110	1000	
16	24	32	40	48	59	69	80	90	101	111	1900	L880
17	25	33	41	50	60	71	81	92	102	113	1920	1900
18	27	35	43	51	61	72	83	93	104	114	1940	1920
20	28	36	44	52	63	73	84	94	105	116	1960	L940
21	29	37	45	54	64	75	85	96	106	117	1980	L960
22	30	38	46	55	66	76	87	97	108	118	2000	L980
23	31	39	47	56	67	78	88	99	109	120	2020	2000
24	32	40	48	58	68	79	90	100	111	121	2040	2020
25	33	41	49	59	70	80	91	102	112	123	2060	2040
26	34	42	50	61	71	82	92	102	114	124	2080	2060
27	35	43	E4	62	70	0.0	04	104	115	126	2100	080
27	35 36	43 44	51 53		73 74	83 85	94 95	104	115 116	126	2100	2080
				63 65								
29	37	45	54	65	75	86	97	107	118	128	2140	2120
30	38 39	46 47	56 57	66 68	77 78	87 89	98 99	109 110	119 121	130 131	2160 2180	140 160
32	40	48	59	69	80	90	101	111	122	133	2200	180
33	41	50	60	71	81	92	102	113	123	134	2220	200
35	43	51	61	72	83	93	104	114	125	135	2240	2220
36	44	52	63	73	84	94	105	116	126	137	2260	240
37	45	54	64	75	85	96	106	117	128	138	2280	260
38	46	55	66	76	87	97	108	118	129	140	2300	280
39	47	56	67	78	88	99	109	120	130	141	2320	300
40	48	58	68	79	90	100	111	121	132	142	2340	2320
41	49	59	70	80	91	102	112	123	133	144	2360	340
42	50	61	71	82	92	103	114	124	135	145	2380	360
	)	t whole dollar)	to the neares	S (round total	R \$2,380 PLU	E EXCESS OVE	.0705) OF TH	05 PERCENT (	7.		[	
43	51	61	72	83	93	104	114	125	135	146	3151	380
	)	t whole dollar)	to the neares	S (round total	R \$3,151 PLU	E EXCESS OVE	.0785) OF TH	85 PERCENT (	7.		ſ	
1	105	116	126	137	147	158	169					

Itest         The amount to withhold (in whole dollars)         Image: Constraint of the second secon		employee's	Number of	withholding al	lowances		Marrie	d emp	loyees	paid	every	two w	/eeks
least         than         The amount to withhold (in whole oblam)         or r           0         240         <	wa		-			3	4	5	6	7	Q	٥	10
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eek 10	9	8	7	6	5	4	3	lowances 2	1	0		wage
or mor	9	0	1	0	Э	4		in whole dollars)	_		but less than	at east
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0	0	1	9	17	25	33	41	49	57	65	1460	440
0	0	2	10	18	26	34	42	50	58	66	1480	460
0	0	3	11	19	27	35	43	51	59	67	1500	480
0	0	4	12	20	28	36	44	52	60	68	1520	500
	0	5	13	21	29	37	45	53	61	69	1540	520
	0	6	14	22	30	38	46	54	62	70	1560	540
	0	7	15	23	31	39	47	55	63	71	1580	560
	0	8 9	16	24	32	40	48	56	64	72	1600	580 600
	1	9	17	25	33	41	49	57	65	73	1620	000
	2	10	18	26	34	42	50	58	66	75	1640	620
	3	11	19	27	35	43	51	59	67	76	1660	640
	4	12	20	28	36	44	52	60	68	78	1680	660
	5	13	21	29	37	45	53	62	70	79	1700	680
	6	14	22	30	38	47	55	63	71	80	1720	700
(	7	15	24	32	40	48	56	64	72	82	1740	720
:	9	17	25	33	41	49	57	65	73	83	1760	740
	10	18	26	34	42	50	58	66	74	85	1780	760
	11 12	19 20	27 28	35	43 44	51 52	59 60	67 68	75 77	86 87	1800 1820	780 300
	12	20	28	36	44	52	60	68	11	81	1820	500
	13	21	29	37	45	53	61	69 70	78	89	1840	320
	14	22	30	38	46	54	62	70	80	90	1860	340
	15 16	23 24	31 32	39 40	47 48	55 56	63 64	71 72	81 83	92 93	1880	360 380
	10	24	32	40	48	57	65	73	84	93 95	1900 1920	000
1	18 19	26 27	34 35	42 43	50 51	58 59	66 67	75 76	85 87	96 97	1940 1960	920 940
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1	21	29	37	45	53	62	70	79	90	100	2000	980
1	22	30	38	47	55	63	71	80	91	102	2020	000
1	24	32	40	48	56	64	72	82	92	103	2040	20
1	25	33	41	49	57	65	73	83	94	104	2060	040
1	26	34	42	50	58	66	74	85	95	106	2080	060
1	27	35	43	51	59	67	75	86	97	107	2100	080
2	28	36	44	52	60	68	77	87	98	109	2120	L00
2	29	37	45	53	61	69	78	89	99	110	2140	.20
2	30	38	46	54	62	70	80	90	101	111	2160	L40
2	31	39	47	55	63	71	81	92	102	113	2180	60
2	32	40	48	56	64	72	83	93	104	114	2200	.80
2	33	41	49	57	65	73	84	95	105	116	2220	200
2	34	42	50	58	66	75	85	96	106	117	2240	20
2	35	43	51	59	67	76	87	97	108	118	2260	40
2	36	44	52	60	68	78	88	99	109	120	2280	260
2	37	45	53	62	70	79	90	100	111	121	2300	280
3	38	47	55	63	71	80	91	102	112	123	2320	800
3	40	48	56	64	72	82	92	103	114	124	2340	320
3	41	49	57	65	73	83	94	104	115	126	2360	340
34	42	50	58	66	74	85	95	106	116	127	2380	360
	)	st whole dollar	to the neares	S (round tota	R \$2,380 PLL	E EXCESS OVE	0705) OF TH	05 PERCENT (.0	7.		[	
34	42	50	58	66	75	85	96	106	117	128	5662	380
								85 PERCENT (.0)				
25	264	274	285	296	306	317	327	338	348	359	nd over	6 <b>2</b> a
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	nployee's	Number of	withholding a	llowances		Sin	gle er	nploye	es pa	id twi	ce a m	onth
at	but less	0	1	2	3	4	5	6	7	8	9	10
least	than	The amoun	t to withhold (	in whole dolla	rs)							or more
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100	120	1	0	0	0	0	0	0	0	0	0	0
120	140	2	0	0	0	0	0	0	0	0	0	0
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180	200	5	0	0	0	0	0	0	0	0	0	0
200	220	6	0	0	0	0	0	0	0	0	0	0
220	240	7	0	0	0	0	0	0	0	0	0	0
240	260	8	0	0	0	0	0	0	0	0	0	0
260	280	10	1	0	0	0	0	0	0	0	0	0
280	300	11	2	0	0	0	0	0	0	0	0	0
300	320	12		0	0	0	0	0	0	0	0	
			3									0
320	340	13	4	0	0	0	0	0	0	0	0	0
340	360	14	5	0	0	0	0	0	0	0	0	0
360	380	15	6	0	0	0	0	0	0	0	0	0
380	400	16	7	0	0	0	0	0	0	0	0	0
400	420	17	8	0	0	0	0	0	0	0	0	0
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440	460	19	10	2	0	0	0	0	0	o	0	0
460	480	20	12	3	0	0	0	0	0	0	0	0
480	500	21	13	4	0	0	0	0	0	0	0	0
500	520	22	14	5	0	0	0	0	0	0	0	0
520	540	23	15	6	0	0	0	0	0	0	0	0
540	560	25	16	7	0	0	0	0	0	0	0	0
560	580	26	17	8	0	0	0	0	0	0	0	0
580	600	27	18	9	1	0	0	0	0	0	0	0
600	620	28	19	10	2	0	0	0	0	0	0	0
620	640	29	20	11	3	0	Ō	Ō	0	o	0	0
640	660	30	21	12	4	0	0	0	0	o	0	0
660	680	31	22	14	5	0	0	0	0	0	0	0
680	700	32	23	15	6	0	0	0	0	0	0	0
700	720	33	24	16	7	0	0	0	0	0	0	0
720	740	34	25	17	8	0	0	0	0	0	0	0
740	760	35	27	18	9	0	0	0	0	0	0	0
760	780	36	28	19	10	2	0	0	0	0	0	0
780	800	37	29	20	11	3	0	0	0	0	0	0
800	820	38	30	21	12	4	0	o	ŏ	Ő	0 0	Ő
820	840	40	31	22	13	5	0	0	0	0	0	0
840	860	40	32	22	13	6	0	0	0	0	0	0
860	880	41	33	23	16	7	0	0	0	0	0	0
200										ľ	Ŭ	
880	900	43	34	25	17	8	0	0	0	0	0	0
900	920	44	35	26	18	9	0	0	0	0	0	0
920	940	45	36	27	19	10	1	0	0	0	0	0
940	960	46	37	29	20	11	2	0	0	0	0	0
960	980	47	38	30	21	12	4	0	0	0	0	0
980	1000	48	39	31	22	13	5	0	0	0	0	0
1000	1000	48	40	32	22	14	6	0	0	0	0	0
1020	1020	49 50	40	33	23	14	7	0	0	0	0	0
1020	1040	50	43	34	24	16	8	0	0	0	0	0
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1080	1100	53	45	36	27	19	10	1	0	0	0	0
1100	1120	55	46	37	28	20	11	2	0	0	0	0
1120	1140	56	47	38	29	21	12	3	0	0	0	0
1140	1160	57	48	39	31	22	13	4	0	0	0	0
1160	1180	59	49	40	32	23	14	6	0	0	0	0
1180	1200	60	50	41	33	24	15	7	0	0	0	0
1200	1220	62	51	42	34	24	16	8	0	0	0	0
1220	1220	63	52	44	35	26	17	9	0	0	0	0
1220	1240	64	53	44	36	20	19	10	1	0	0	0
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	~	id twic			-	-	6		-	Number of	es are	wage
10 or mo	9	8	7	6	5	4	<b>3</b>	2 in whole dolla	<b>1</b> t to withhold ()	0 The amount	but less than	at east
							,					ouse
	0	0	3	12	21	29	38	47	56	67	1300	280
(	0	0	4	13	22	30	39	48	57	69	1320	.300
(	0	0	5	14	23	31	40	49	59	70	1340	320
	0	0	6	15	24	33	41	50	60	72	1360	.340
(	0	0	8	16	25	34	42	51	61	73	1380	.360
	0	0	9	17	26	35	43	52	63	74	1400	.380
	0	1	10	18	27	36	44	53	64	76	1420	400
(	Ő	2	11	19	28	37	46	54	66	77	1440	420
i	ő	3	12	21	29	38	47	56	67	79	1460	440
Ì	0	4	13	22	30	39	48	57	69	80	1480	460
(	0	5	14	23	31	40	49	58	70	81	1500	480
	0	6	15	24	32	41	50	60	71	83	1520	.500
	0	7	16	25	33	42	51	61	73	84	1540	.520
	0	8	17	26	35	43	52	63	74	86	1560	.540
(	1	10	18	27	36	44	53	64	76	87	1580	.560
	2	11	19	28	37	45	54	66	77	88	1600	580
	3	12	20	29	38	46	55	67	78	90	1620	600
	4	13	21	30	39	48	57	68	80	91	1640	.620
	5	14	23	31	40	49	58	70	81	93	1660	.640
	6	15	24	32	41	50	60	71	83	94	1680	.660
	7	16	25	33	42	51	61	73	84	95	1700	.680
	8	17	26	34	43	52	63	74	85	97	1720	700
	9	18	27	35	44	53	64	75	87	98	1740	720
	10	19	28	37	45	54	65	77	88	100	1760	L740
;	12	20	29	38	46	55	67	78	90	101	1780	760
	13	21	30	39	47	57	68	80	91	103	1800	780
	14	22	31	40	48	58	70	81	92	104	1820	800
	15	23	32	41	50	60	71	82	94	105	1840	.820
	16 17	25 26	33 34	42 43	51 52	61 62	72 74	84 85	95 97	107 108	1860 1880	.840 .860
9	18	27	35	44	53	64	75	87	98	110	1900	.880
10	19	28	36	45	54	65	77	88	100	111	1920	.900
1:	20	29	37	46	55	67	78	89	101	112	1940	920
1:	21	30	39	47	57	68	79	91	102	114	1960	.940
1	22	31	40	48	58	69	81	92	104	115	1980	.960
1	23	32	41	49	59	71	82	94	105	117	2000	.980
1	24	33	42	50	61	72	84	95	107	118	2020	2000
1	25	34	43	52	62	74	85	97	108	119	2040	2020
1	27	35	44	53	64	75	87	98	109	121	2060	2040
1	28	36	45	54	65	76	88	99	111	122	2080	2060
2	29	37	46	55	66	78	89	101	112	124	2100	2080
2	30	38	40	56	68	79	91	101	112	124	2100	2100
2	30 31	38 40	47	50 58	69	79 81	91	102	114	125	2120	2100
2	31	40 41			69 71	81	92 94	104	115	127	2140	2120
2	32	41 42	49 50	59 61	71	82	94 95	105	118	128	2180	2160
2	34	43	51	62	73	85	96	108	119	131	2200	180
2	35	44	52	63	75	86	98	109	121	132	2220	200
2	36	45	54	65	76	88	99	111	122	134	2240	220
2	37	46	55	66	78	89	101	112	124	135	2260	240
3	38	47	56	68	79	91	102	113	125	136	2280	260
3	39	48	58	69	81	92	103	115	126	138	2300	280
3	40	49	59	70	82	93	105	116	128	139	2320	300
3	42	50	60	72	83	95	106	118	129	141	2340	320
3	43	51	62	73	85	96	108	119	131	142	2360	340
3	44	52	63	75	86	98	109	121	132	143	2380	360
	<i>'</i> )	t whole dollar	to the neares	S (round total	R \$2,380 PLU	E EXCESS OVE	.0705) OF THE	05 PERCENT (	7.		-	
3	44	53	64	75	87	98	110	121	133	144	3414	380
									-			
	)	t whole dollar	to the neares	S (round total	R \$3,414 PLU	E EXCESS OVE	.0785) OF THE	85 PERCENT (	7.		ļ	

	nployee's	Number of	withholding al	llowances		Marr	ried er	nploye	es pa	id twi	ce a m	onth
wage	es are	-	-		2	4	F	6	7	0	0	10
at least	but less than	0 The amoun	<b>1</b> t to withhold (	2 in whole dollars	3	4	5	6	7	8	9	10 or more
0	000	0	0	0	0	0		0	•		0	•
0	260	0	0	0	0	0	0	0	0	0	0	0
260	280	1	0	0	0	0	0	0	0	0	0	0
280	300	2	0	0	0	0	0	0	0	0	0	0
300	320	3	0	0	0	0	0	0	0	0	0	0
320	340	4	0	0	0	0	0	0	0	0	0	0
340	360	5	0	0	0	0	0	0	0	0	0	0
360	380	6	0	0	0	0	0	0	0	0	0	0
380	400	7	0	0	0	0	0	0	0	0	0	0
400	420	8	0	0	0	0	0	0	0	0	0	0
420	440	9	0	0	0	0	0	0	0	0	0	0
440	460	10	1	0	0	0	0	0	0	0	0	0
460	480	11	3	0	0	0	0	0	0	0	0	0
480	500	12	4	0	0	0	0	0	0	0	0	0
500	520	13	5	0	0	0	0	0	0	0	0	0
520	540	14	6	0	0	0	0	0	0	0	0	0
540	560	15	7	0	0	0	0	0	0	0	0	0
560	580	17	8	0	0	0	0	0	0	0	0	0
580	600	18	9	0	0	0	0	0	0	0	0	0
600	620	19	10	1	0	0	0	0	0	0	0	0
620	640	20	11	2	Ō	0	0	0	0	0	0	Ő
640	660	21	12	3	0	0	0	0	0	0	0	0
660	680	22	13	5	0	0	0	0	0	0	0	0
680	700	23	14	6	Ő	0	0	0	0	Ő	Ő	Ő
700	720	24	15	7	Ő	0	o o	ŏ	0	ŏ	0 0	0
720	740	25	16	8	õ	ŏ	ŏ	Ő	0	0	ŏ	Ő
740	760	26	17	9	0	0	0	0	0	0	0	0
760	780	27	19	10	1	0	0	0	0	0	0	0
780	800	28	20	11	2	0	0	0	0	0	0	0
800	820	29	21	12	3	0	0	0	0	0	0	0
820	840	30	22	13	4	0	0	0	0	0	0	0
840	860	32	23	14	5	0	0	0	0	0	0	0
860	880	33	24	15	7	0	0	0	0	0	0	0
880	900	34	25	16	8	0	0	0	0	0	0	0
900	920	35	26	17	9	0	0	0	0	0	0	0
920	940	36	27	18	10	1	0	0	0	0	0	0
940	960	37	28	20	11	2	0	0	0	0	0	0
960	980	38	29	21	12	3	0	0	0	0	0	0
980	1000	39	30	22	13	4	0	0	0	0	0	0
1000	1020	40	31	23	14	5	0	0	0	0	0	0
1020	1040	41	32	24	15	6	0	0	0	0	0	0
1040	1060	42	34	25	16	7	0	0	0	0	0	0
1060	1080	43	35	26	17	9	0	0	0	0	0	0
1080	1100	44	36	27	18	10	1	0	0	Ő	Ő	Ő
1100	1120	45	37	28	19	11	2	ŏ	0	ŏ	0 0	ŏ
1120	1140	47	38	29	20	12	3	0	0	0	0	0
1140	1160	48	39	30	22	13	4	0	0	0	0	0
1160	1180	49	40	31	23	14	5	ŏ	o	0	0	0
1180	1200	49 50	40	32	23	15	6	0	0	0	0	0
1200	1220	50	41 42	33	24 25	16	7	0	0	0	0	0
1200	1220	51	42	33	25 26	10		0	0	0	0	0
	1240	32		34	20	L 1	8	U		U	U	U
1240	1260	53	44	36	27	18	9	1	0	0	0	0
1260	1280	54	45	37	28	19	11	2	0	0	0	0
1280	1300	55	46	38	29	20	12	3	0	0	0	0
1300 1320	1320 1340	56 57	47 49	39 40	30 31	21 22	13 14	4	0	0	0	0
1340	1360	58	50	41	32	24	15	6	0	0	0	0
1360	1380	59	51	42	33	25	16	7	0	0	0	0
1380	1400	60	52	43	34	26	17	8	0	0	0	0
					~ -		1 40		1 4			
1400 1420	1420 1440	62 63	53 54	44 45	35 36	27 28	18 19	9 10	1 2	0	0	0

	iployee's s are	Number of	withholding	allowances				nploye	.05 pu			
at	but less	0	1	2	3	4	5	6	7	8	9	10
ast	than	The amoun	t to withhold	(in whole dolla	ars)		1					or mo
440	1460	64	55	46	38	29	20	11	3	0	0	
160	1480	65	56	47	39	30	21	13	4	0	0	
80	1500	66	57	48	40	31	22	14	5	0	0	
600	1520	67	58	49	41	32	23	15	6	0	0	
20	1540	68	59	51	42	33	24	16	7	0	0	
40	1560	69	60	52	43	34	26	17	8	0	0	
60	1580	70	61	53	44	35	27	18	9	1	0	
80	1600	71	62	54	45	36	28	19	10	2	0	
00	1620	72	64	55	46	37	29	20	11	3	0	
20	1640	73	65	56	47	38	30	21	12	4	0	
40	1660	74	66	57	48	40	31	22	13	5	0	
60	1680	75	67	58	49	41	32	23	15	6	0	
80	1700	76	68	59	50	42	33	24	16	7	0	
00	1720	78	69	60	51	43	34	25	17	8	0	
20	1740	79	70	61	53	44	35	26	18	9	0	
40	1760	80	71	62	54	45	36	28	19	10	1	
60	1780	81	72	63	55	46	37	29	20	11	3	
80	1800	83	73	64	56	47	38	30	21	12	4	
00	1820	84	74	66	57	48	39	31	22	13	5	
20	1840	86	75	67	58	49	41	32	23	14	6	
40	1860	87	76	68	59	50	42	33	24	15	7	
60	1880	88	77	69	60	51	43	34	25	17	8	
80	1900	90	78	70	61	52	44	35	26	18	9	
00	1920	91	80	71	62	53	45	36	27	19	10	
20	1940	93	81	72	63	55	46	37	28	20	11	
40	1960	94	83	73	64	56	47	38	30	21	12	
60	1980	95	84	74	65	57	48	39	31	22	13	
80	2000	97	85	75	66	58	49	40	32	23	14	
000	2020	98	87	76	68	59	50	41	33	24	15	
20	2040	100	88	77	69	60	51	43	34	25	16	
940	2060	101	90	78	70	61	52	44	35	26	17	
60	2080	101	91	80	71	62	53	45	36	20	19	1
80	2100	102	92	81	72	63	54	46	37	28	20	1
.00	2120	105	94	82	73	64	55	47	38	29	21	1
.20	2140	107	95	84	74	65	57	48	39	30	22	1
40	2160	108	97	85	75	66	58	49	40	32	23	1
.60	2180	108	97	87	76	67	59	50	40	33	23	1
.60 .80	2180	109	98	88	76	68	60	50	41 42	33	24	1
00	2200	112	101	89	78	70	61	51	42	34	25	1
20	2240	112	101	91	79	71	62	53	45	36	20	1
40	2260	115	104	92	81	72	63	54	46	37	28	2
40 60	2280	115	104	92	82	73	64	54	40	38	28	2
80 80	2280	117	105	94	82	74	65	56	47	38	30	2
00	2300	110	108	95	85	74	66	50	40	40	30	2
20	2340	121	103	98	86	76	67	59	50	40	32	2
40	0260	122	111	99	00	77	69	60	E1	42	24	2
40 60	2360 2380	122	111 112	99 101	88 89	78	68 69	60 61	51 52	42	34 35	2
'												
				7.05 PERCENT	(.0705) OF TH	E EXCESS OVE	R \$2,380 PL	US (round tota	I to the neare	st whole dolla	r)	
80	6134	124	113	101	90	79	70	61	53	44	35	2
				7.85 PERCENT	(.0785) OF TH	E EXCESS OVE	R \$6,134 PL	US (round tota	I to the neare	st whole dolla	r)	
.34 a	nd over	389	377	366	355	343	332	320	309	297	286	27

	nployee's es are	Number of	withholding al	llowances		Si	ngle e	mploy	ees pa	aid on	ce a m	onth
at least	but less than	0 The amoun	<b>1</b> t to withhold (	<b>2</b> in whole dolla	<b>3</b> rs)	4	5	6	7	8	9	<b>10</b> or more
0 200 220 240 260	200 220 240 260 280	0 1 2 4 5	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
280 300 320 340 360	300 320 340 360 380	6 7 8 9 10	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
380 400 420 440 460	400 420 440 460 480	11 12 13 14 15	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
480 500 520 540 560	500 520 540 560 580	16 17 19 20 21	0 0 1 2 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
580 600 640 680 720	600 640 680 720 760	22 23 26 28 30	4 6 8 10 12	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
760 800 840 880 920	800 840 880 920 960	32 34 36 38 40	15 17 19 21 23	0 0 1 4 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
960 1000 1040 1080 1120	1000 1040 1080 1120 1160	43 45 47 49 51	25 27 30 32 34	8 10 12 14 16	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1160 1200 1240 1280 1320	1200 1240 1280 1320 1360	53 55 58 60 62	36 38 40 42 44	19 21 23 25 27	1 3 5 8 10	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1360 1400 1440 1480 1520	1400 1440 1480 1520 1560	64 66 68 70 73	47 49 51 53 55	29 31 34 36 38	12 14 16 18 20	0 0 1 3	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1560 1600 1640 1680 1720	1600 1640 1680 1720 1760	75 77 79 81 83	57 59 62 64 66	40 42 44 46 49	23 25 27 29 31	5 7 9 12 14	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1760 1800 1840 1880 1920	1800 1840 1880 1920 1960	85 88 90 92 94	68 70 72 74 77	51 53 55 57 59	33 35 38 40 42	16 18 20 22 24	0 1 3 5 7	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
1960 2000 2040 2080 2120	2000 2040 2080 2120 2160	96 98 100 103 105	79 81 83 85 87	61 63 66 68 70	44 46 48 50 53	27 29 31 33 35	9 11 13 16 18	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0
2160 2200 2240 2280	2200 2240 2280 2320	107 109 112 115	89 92 94 96	72 74 76 78	55 57 59 61	37 39 42 44	20 22 24 26	2 5 7 9	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0

wages	nployee's is are		withholding a		-		ngle e					
at ast	but less than	0 The amoun	<b>1</b> It to withhold (	<b>2</b> (in whole dolla	<b>3</b> Irs)	4	5	6	7	8	9	<b>10</b> or mor
200	0000	110	00	04	62	40	00	11	0	0	0	
320 360	2360 2400	118 120	98 100	81 83	63 65	46 48	28 31	13	0	0	0	
360 400	2400	120	100	83	67	48 50	33	13	0	0	0	
					70							0
440	2480	126	104	87		52	35	17	0 2	0	0	0
480	2520	129	107	89	72	54	37	20	2	0	0	C
520 560	2560 2600	132 135	109 112	91 93	74 76	57 59	39 41	22 24	4	0	0	
600	2640	137	114	96	78	61	43	26	9	0	o	
	2640		114	98	80				11	0	0	
640 680	2080	140 143	120	100	82	63 65	46 48	28 30	13	0	0	
720	2760	146	123	102	85	67	50	32	15	0	0	
760	2800	140	125	102	87	69	50	35	17	0	0	
800	2840	152	129	104	89	72	54	37	19	2	ŏ	l d
840	2880	154	131	108	91	74	56	39	21	4	o	
880	2920	157	134	111	93	76	58	41	24	6	0	
920	2960	160	137	114	95	78	61	43	26	8	0	
960	3000	163	140	117	97	80	63	45	28	11	ŏ	
000	3040	166	143	120	100	82	65	47	30	13	ŏ	l d
040	3080	168	146	123	102	84	67	50	32	15	o	
080	3120	171	148	125	102	86	69	52	34	15	0	i d
120	3160	174	151	128	106	89	71	54	36	19	2	
160	3200	177	154	131	108	91	73	56	39	21	4	
200	3240	180	157	134	111	93	76	58	41	23	6	0
240	3280	183	160	137	114	95	78	60	43	26	8	
280	3320	185	162	140	117	97	80	62	45	28	10	
320	3360	188	165	142	119	99	82	65	47	30	12	
320 360	3400	191	165	142	122	101	84	67	47	30	12	
400	3440	194	171	148	125	104	86	69	51	34	17	
440	3480	197	174	151	128	106	88	71	54	36	19	1
480	3520	199	177	154	131	108	91	73	56	38	21	4
520	3560	202	179	156	134	111	93	75	58	40	23	
560	3600	205	182	159	136	113	95	77	60	43	25	8
600	3640	208	185	162	139	116	97	80	62	45	27	10
640	3680	211	188	165	142	119	99	82	64	47	30	12
680	3720	214	191	168	145	122	101	84	66	49	32	14
720	3760	216	193	171	148	125	103	86	69	51	34	10
760	3800	219	196	173	150	128	105	88	71	53	36	19
800	3840	222	199	176	153	130	108	90	73	55	38	21
840	3880	225	202	179	156	133	110	92	75	58	40	23
880	3920	228	205	182	159	136	113	95	77	60	42	2
920	3960	230	208	185	162	139	116	97	79	62	44	2
960	4000	233	210	187	165	142	119	99	81	64	47	2
000	4040	236	213	190	167	144	122	101	84	66	49	3:
040	4080	239	216	193	170	147	124	103	86	68	51	3
080	4120	242	219	196	173	150	127	105	88	70	53	3
L20	4160	245	222	199	176	153	130	107	90	73	55	3
160	4200	247	224	202	179	156	133	110	92	75	57	4
200	4240	250	227	204	181	159	136	113	94	77	59	4:
240	4280	253	230	207	184	161	138	116	96	79	62	44
280	4320	256	233	210	187	164	141	118	99	81	64	4
320	4360	259	236	213	190	167	144	121	101	83	66	4
360	4400	261	239	216	193	170	147	124	103	85	68	5
400	4440	264	241	218	196	173	150	127	105	88	70	5
440	4480	267	244	221	198	175	153	130	107	90	72	5
180	4520	270	247	224	201	178	155	132	110	92	74	5
520	4560	273	250	227	204	181	158	135	112	94	77	59
560	4600	276	253	230	207	184	161	138	115	96	79	6:
			-		( 0705) 075							
600	6828	277	254	.05 PERCENT 231	(.0705) OF TH 208	E EXCESS OVE 185	ER \$4,600 PL	US (round tota	l to the neare 117	st whole dollar 97	r) 80	6
	0020									-		
			7	.85 PERCENT	(.0785) OF TH	E EXCESS OVE	ER \$6,828 PL	US (round tota	I to the neare	st whole dolla	r)	
									1			

ION			-	mploy				owances	withholding al	Number of	nployee's es are	the em wage
<b>1</b> ( or m	9	8	7	6	5	4	<b>3</b>	2 n whole dolla	<b>1</b> to withhold (i	0 The amount	but less	at
UT III							,	millione uona		ine amouli	than	least
	0	0	0	0	0	0	0	0	0	0	540	0
	0	0	0	0	0	0	0	0	0	2	560	540
	0	0	0	0	0	0	0	0	0	3	580	560
	0	0	0	0	0	0	0	0	0	4	600	580
	0	0	0	0	0	0	0	0	0	5	640	600
	0	0	0	0	0	0	0	0	0	7	680	640
	0	0	0	0	0	0	0	0	0	10	720	680
	0	0	0	0	0	0	0	0	0	12	760	720
	0	0	0	0	0	0	0	0	0	14	800	760
	0	0	0	0	0	0	0	0	0	16	840	800
	0	0	0	0	0	0	0	0	1	18	880	840
	0	0	0	0	0	0	0	0	3	20	920	880
	0	0	0	0	0	0	0		5			
	0	-	-	-	0	0	0	0	7	22	960	920 960
	0	0 0	0	0	0	0	0	0 0	9	25 27	1000 1040	.000
	_	-										
	0	0	0	0	0	0	0	0	11	29	1080	040
	0	0	0	0	0	0	0	0	14	31	1120	.080
	0	0	0	0	0	0	0	0	16	33	1160	120
	0	0 0	0	0	0	0	0	0 3	18 20	35 37	1200 1240	160 200
	U	U	U	U	v	v	U	5	20		12-90	200
	0	0	0	0	0	0	0	5	22	40	1280	240
	0	0	0	0	0	0	0	7	24	42	1320	280
	0	0	0	0	0	0	0	9	26	44	1360	320
	0	0	0	0	0	0	0	11	29	46	1400	360
	0	0	0	0	0	0	0	13	31	48	1440	400
	0	0	0	0	0	0	0	15	33	50	1480	440
	0	0	0	0	0	0	0	18	35	52	1520	480
	0	0	0	0	0	0	2	20	37	55	1560	.520
	0	0	0	0	0	0	5	22	39	57	1600	560
	0	0	0	0	0	0	7	24	41	59	1640	.600
	0	0	0	0	0	0	9	26	44	61	1680	.640
	0	0	0	0	0	0	11	28	46	63	1720	.680
	0	0	0	0	0	0	13	30	48	65	1760	.720
	0	0	0	0	0	0	15	33	50	67	1800	.760
	Ő	0	0	0	Ő	Ő	17	35	52	70	1840	800
	0	0	0	0	0	2	10	27	54	70	1990	940
							19	37	54	72 74	1880	840 890
	0	0	0	0	0	4	22	39	56		1920	.880
	0	0	0	0	0	6 9	24	41 43	59 61	76 79	1960	920 960
	0	0	0	0	0	11	26 28	43 45	63	78 80	2000 2040	960 000
	~	~				40	20	40	<u>.</u>		00000	0.40
	0	0	0	0	0	13	30	48	65	82	2080	040
	0	0	0	0	0	15	32	50	67	84	2120	080
	0	0	0	0	0	17	34	52	69	87	2160	120
	0	0 0	0	0	2 4	19 21	37 39	54 56	71 74	89 91	2200 2240	160 200
	0	0 0	0	0	6 8	23 26	41 43	58 60	76 78	93 95	2280 2320	240 280
										95 97	2320	
	0	0	0	0	10	28	45	63 65	80			320
	0	0 0	0	0	13 15	30 32	47 49	65 67	82 84	99 102	2400 2440	360 400
	0	0 0	0	0 2	17 19	34 36	52 54	69 71	86 88	104 106	2480 2520	440 480
	0	0	0	4	21	38	56	73	91 02	108	2560	520
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		id ond	-						vithholding al	Number of v	nployee's es are	
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0	0	0	6	23	40	58	75	93	110	127	2920	2880
0	0	0	8	25	42	60	77	95	112	129	2960	2920
0	0	0	10	27	45	62	79	97	114	132	3000	2960
0	0	0	12	29	47	64	82	99	116	134	3040	3000
0	0	0	14	32	49	66	84	101	118	136	3080	3040
0	0	0	16	34	51	68	86	103	121	138	3120	3080
0	0	1	18	36	53	71	88	105	123	140	3160	3120
0	0	3	21	38	55	73	90	107	125	142	3200	3160
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0	0	7	25	42	60	77	94	112	129	147	3280	3240
0	Ő	10	27	44	62	79	97	114	131	149	3320	3280
0	0	10	29	44	64	81	99	114	133	151	3360	3320
0	0	12	31	47	66	83	101	118	135	151	3400	3360
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0	7	25	42	59	77	94	112	129	146	165	3600	3560
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0	14	31	48	66	83	101	118	135	153	174	3720	3680
0	16	33	51	68	85	103	120	137	155	177	3760	3720
0	18	35	53	70	87	105	122	140	157	180	3800	3760
3	20	37	55	72	90	107	124	142	159	182	3840	3800
5	22	40	57	74	92	109	126	144	162	185	3880	3840
7	24	42	59	76	94	111	129	146	165	188	3920	3880
9	26	44	61	79	96	113	131	148	168	191	3960	3920
11	29	46	63	81	98	116	133	150	171	194	4000	3960
13	31	48	65	83	100	118	135	152	174	196	4040	4000
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15	33 35	50 52	68 70	85 87	102 105	120 122	137 139	155 157	176 179	199 202	4080 4120	1040 1080
18	35	52		87	105	122	139	157	179	202	4120	4080
20	37	55	72	89	107	124	141	159	182	205	4160	4120
22 24	39 41	57 59	74 76	91 94	109 111	126 128	144 146	162 165	185 188	208 211	4200 4240	4160 4200
26	44	61	78	96	113	130	148	168	190	213	4280	1240
28	46	63	80	98	115	133	150	170	193	216	4320	4280
30	48	65	83	100	117	135	152	173	196	219	4360	4320
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= 40		st whole dollar								770		
549	572	595	618	640	663	686	709	732	755	778	nd over	2,268 a

# Revised Jan. 1, 2013

## **Computer Formula**

If you use a computer to determine how much to withhold, use the formula below to set up your program. This formula supersedes any formulas before Jan. 1, 2013. If you use a computer to determine withholding, you must program it for this new formula.

#### Step 1

Determine the employee's total wages for one payroll period.

#### Step 2

Multiply the total wages from step 1 by the number of payroll periods you have in a year. The result is the employee's annual wage.

Multiply step 1 by:

- 360 if you pay by the day
- 52 if you pay by the week
- 26 if you pay every two weeks
- 24 if you pay twice a month
- 12 if you pay once a month

#### Step 3

Multiply the number of the employee's withholding allowances by \$3,900.

#### Step 4

Subtract the result in step 3 from the result in step 2.

#### Step 5

Use the result from step 4 and the chart below to figure an amount for step 5.

#### Step 6

Divide the result in step 5 by the number of payroll periods that you used in step 2. You may round the amount to the nearest dollar. The result is the amount of Minnesota income tax to withhold from the employee's wages.

#### Chart for step 5

f the employe	ee is single and the re	sult from step 4 is:		
More than	But not more than	Subtract this amount from the result in step 4	Multiply result by	Add
\$2,200	\$26,470	\$2,200	5.35%	\$0.00
26,470	81,930	26,470	7.05%	1,298.45
81,930	and over	81,930	7.85%	5,208.38
16.41	a la manufa de 171			
If the employe	ee is married and the	result from step 4 is: Subtract this amount from the	Multiply	
If the employe	<b>ee is married</b> and the But not more than	Subtract this	Multiply result by	Add
		Subtract this amount from the	× /	<i>Add</i> \$0.00
More than	But not more than	Subtract this amount from the result in step 4	result by	
More than \$6,250	But not more than \$41,730	Subtract this amount from the result in step 4 \$6,250	result by 5.35%	\$0.00

## Business Tax Workshops

Learn about business taxes from the experts. Sign up now for **FREE** classes.

For a schedule of upcoming workshops in your area, go to our website or call 651-297-4213 (TTY users, call 711 for Minnesota Relay).

#### Employment Taxes and Employer Issues/ Responsibilities

This workshop gives you a guided tour through the maze of state and federal employment tax and other reporting requirements. Topics include: worker status (who's an independent contractor and who's not); tax withholding and deposit rules; quarterly and annual filing requirements; unemployment insurance tax reporting; labor standards; workers' compensation insurance; the new-hire rule; and Department of Homeland Security requirements.

Sponsored by the Minnesota Department of Revenue, Internal Revenue Service and Minnesota Department of Employment and Economic Development.

#### **Basic Minnesota Sales and Use Tax\***

This workshop was developed as an introduction to sales and use tax law. Topics include: basic sales and use tax concepts for Minnesota and its local taxing jurisdictions; how the law applies to different types of businesses; who needs to register; managing your use tax liability; how and when to use an exemption certificate; record keeping basics; and information on filing your returns.

#### **Capital Equipment and Industrial Production\***

This workshop is designed for Minnesota businesses that make products ultimately sold at retail. The focus in this class is to give taxpayers a better understanding of the industrial production process and what items may or may not qualify for a capital equipment refund. We will discuss how the use of goods determines if an item qualifies for a refund of tax paid, an up-front exemption, or is ineligible for an exemption. Although this workshop provides participants with some sales and use tax basics, this class is not designed as an introductory class.

## Border Issues Between Minnesota and the State of North Dakota, South Dakota or Wisconsin\*

These three workshops (Minnesota/North Dakota Border Issues, Minnesota/South Dakota Border Issues and Minnesota/Wisconsin Border Issues) were developed as an overview of the sales and use tax laws for Minnesota and the neighboring state. These courses are intended for companies that conduct business in Minnesota and the other state. Topics include: basic sales and use tax concepts for each state and the local taxing jurisdictions; similarities and differences between the states; how the laws apply to different types of businesses; who needs to register; managing your use tax liability; how and when to use an exemption certificate; record keeping basics; and information on filing your returns.

Presented by representatives from Minnesota Department of Revenue, North Dakota Tax Department, South Dakota Department of Revenue and/or Wisconsin Department of Revenue.

#### Minnesota/South Dakota Contractor Border Issues\*

This workshop was developed to provide Minnesota and South Dakota contractors who perform work in both states with a better understanding of how the sales and use tax laws affect their business. Topics include: basic sales and use tax concepts for each state and the local taxing jurisdictions; similarities and differences between the states; and when the South Dakota contractors' excise tax applies.

Presented by representatives of Minnesota Department of Revenue and South Dakota Department of Revenue.

\* Workshops are targeted for business owners, bookkeepers, purchasing agents and accounting personnel in the private and public sectors who want or need a sound working knowledge of the Minnesota sales and use tax laws. Continuing Professional Education (CPE) credits are offered with the completion of these classes.

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